



GOBIERNO DEL ESTADO DE JALISCO
XALATLACO
2011-2022

XALATLACO 0072

REMUNERACIONES DE SERVIDORES PÚBLICOS

PERIODO DEL 01 DE ENERO AL 31 DE DICIEMBRE DE 2022

No.	Nombre	Nivel	Area de Adscripción	Categoría	Puesto Funcional	Dietas	Salario Base	Compensaciones	Grafificación	Total de Otras Percepciones	Aguiñado	Prima Vacacional	Salario Bruto	Total Obligaciones de Caracter Fiscal	ISESNYM	Total de Otras Percepciones Netas	
1	JULIETA GALINDO GUERRERO	A3	PRESIDENCIA	CONFIANZA	SECRETARIA	0.00	48,000.00	0.00	72,798.86	0.00	14,893.06	8,273.92	120,798.86	10,182.80	23,317.91	0.00	81,348.25
2	MARIA GUADALUPE GRAYANOS REZA	A3	PRESIDENCIA	CONFIANZA	SECRETARIA	0.00	48,000.00	0.00	41,880.18	0.00	11,057.72	6,163.18	69,680.18	6,470.84	21,787.80	0.00	81,451.72
3	ABEL FLORES GUZMAN	A1	PRESIDENCIA	CONFIANZA	PRESIDENTE	609,654.24	0.00	0.00	0.00	0.00	75,163.02	41,757.23	609,654.24	125,529.84	147,888.09	0.00	534,161.32
4	JAMIE VERA ISACC	A1	1 REGIDURIA	CONFIANZA	HER REGIDOR	487,231.82	0.00	0.00	0.00	0.00	60,069.82	33,372.12	487,231.82	90,307.68	118,251.19	0.00	278,673.05
5	VACANTE	A3	PRESIDENCIA	CONFIANZA	AUXILIAR	0.00	48,000.00	0.00	72,798.86	0.00	14,893.06	8,273.92	120,798.86	80.50	29,317.91	0.00	81,400.55
6	VACANTE	A3	PRESIDENCIA	CONFIANZA	AUXILIAR	0.00	48,000.00	0.00	72,798.86	0.00	14,893.06	8,273.92	120,798.86	80.50	29,317.91	0.00	81,400.55
7	VACANTE	A3	PRESIDENCIA	CONFIANZA	AUXILIAR	0.00	48,000.00	0.00	72,798.86	0.00	14,893.06	8,273.92	120,798.86	80.50	29,317.91	0.00	81,400.55
8	VACANTE	A3	PRESIDENCIA	CONFIANZA	AUXILIAR	0.00	48,000.00	0.00	72,798.86	0.00	14,893.06	8,273.92	120,798.86	80.50	29,317.91	0.00	81,400.55
9	VACANTE	A3	PRESIDENCIA	CONFIANZA	AUXILIAR	0.00	48,000.00	0.00	72,798.86	0.00	14,893.06	8,273.92	120,798.86	80.50	29,317.91	0.00	81,400.55
10	VACANTE	A3	PRESIDENCIA	CONFIANZA	AUXILIAR	0.00	48,000.00	0.00	72,798.86	0.00	14,893.06	8,273.92	120,798.86	80.50	29,317.91	0.00	81,400.55
11	JOEL MORALES MENDOZA	A3	SECRETARIA DEL AYUNTAMIENTO	CONFIANZA	ENCARGADO DE AREA	0.00	103,382.00	0.00	7,201.82	0.00	13,634.90	7,574.94	110,593.82	8,744.86	28,841.14	0.00	75,007.89
12	RICARDO YAÑEZ CARMONA	A3	SECRETARIA DEL AYUNTAMIENTO	CONFIANZA	ENCARGADO DE AREA	0.00	86,000.00	0.00	1.82	0.00	11,835.88	6,575.49	98,001.92	7,157.28	23,289.87	0.00	65,544.87
13	ALICIA SERRANO BERALTA	A3	SECRETARIA DEL AYUNTAMIENTO	CONFIANZA	ENCARGADO DE AREA	0.00	190,173.36	0.00	0.00	0.00	23,448.06	13,025.80	190,173.36	23,327.04	46,155.07	0.00	120,891.25
14	ABUNDIO GAUNDO ORTIZ	A3	SECRETARIA DEL AYUNTAMIENTO	CONFIANZA	AUXILIAR	0.00	43,200.00	0.00	43,108.08	0.00	10,640.75	5,811.53	86,308.08	145.47	20,848.87	0.00	65,215.64
15	XOCHITL ERIKA GARCIA BLAS	A3	SECRETARIA DEL AYUNTAMIENTO	CONFIANZA	SECRETARIA	0.00	156,000.00	0.00	0.00	0.00	18,232.92	10,684.85	156,000.00	0.00	37,861.20	0.00	118,138.80
16	JESUS EDUARDO SAMANO GALINDO	A2	SECRETARIA DEL AYUNTAMIENTO	CONFIANZA	SECRETARIO DEL AYUNTAMIENTO	0.00	195,200.00	0.00	88,539.04	0.00	36,830.92	20,461.82	256,738.04	46,518.80	72,509.97	0.00	178,718.27
17	WILSES GONZALEZ DIAZ	A3	SECRETARIA DEL AYUNTAMIENTO	CONFIANZA	AUXILIAR ADMINISTRATIVO	0.00	0.00	0.00	283,184.88	0.00	34,813.28	18,398.27	283,184.88	43,184.88	0.00	0.00	240,000.00
18	NESTOR RODRIGUEZ ZOUJERO	A3	SECRETARIA DEL AYUNTAMIENTO	CONFIANZA	AUXILIAR ADMINISTRATIVO	0.00	86,000.00	0.00	41,559.80	0.00	18,859.44	8,421.81	137,559.80	12,880.56	33,385.71	0.00	81,283.33
19	RUTINA ELZA RAMIREZ GRACIDA	A3	REGISTRO CIVIL	CONFIANZA	AUXILIAR	0.00	136,560.00	0.00	8.42	0.00	18,837.33	8,254.07	136,568.12	12,703.20	33,145.33	0.00	80,720.56
20	ELIZABETH DAVIDA GUADARRAMA	A3	REGISTRO CIVIL	CONFIANZA	AUXILIAR	0.00	74,400.00	0.00	45,386.72	0.00	14,765.78	8,203.22	119,768.72	415.32	28,887.38	0.00	80,284.02
21	ELIA MIRANDA ESTRADA	A3	REGISTRO CIVIL	CONFIANZA	AUXILIAR	0.00	107,889.52	0.00	49,089.12	0.00	19,387.14	10,758.52	157,088.64	16,390.24	34,125.41	0.00	102,582.96
22	JUAN JOSE TORRES ALMAZAN	A2	REGISTRO CIVIL	CONFIANZA	OFICIAL DEL REGISTRO CIVIL	0.00	97,330.80	0.00	56,529.12	0.00	18,969.07	10,538.37	153,858.82	15,891.80	37,341.80	0.00	100,718.52
23	WILBER CRUZ GORDILLO	A4	OBRAS PUBLICAS	CONFIANZA	OPERADOR DE MAQUINARIA	0.00	84,000.00	0.00	43,305.12	0.00	17,174.64	9,541.47	139,305.12	13,183.52	33,808.35	0.00	82,302.25
24	FREDY CRUZ REMOSO	A4	OBRAS PUBLICAS	CONFIANZA	OPERADOR DE MAQUINARIA	0.00	108,000.00	0.00	16,350.72	0.00	15,330.84	8,817.19	124,350.72	10,701.12	30,178.82	0.00	83,469.68
25	GABRIEL LARA ORTIZ	A4	OBRAS PUBLICAS	CONFIANZA	OPERADOR DE MAQUINARIA	0.00	96,000.00	0.00	40,568.12	0.00	18,837.33	8,254.07	136,568.12	12,703.20	33,145.33	0.00	80,720.56
26	ADAN RICARDO PUEGO	A4	OBRAS PUBLICAS	CONFIANZA	OPERADOR DE MAQUINARIA	0.00	86,000.00	0.00	40,688.12	0.00	18,837.33	8,254.07	136,568.12	628.30	33,145.33	0.00	102,884.49
27	JUAN CARLOS CRUZ GORDILLO	A4	OBRAS PUBLICAS	CONFIANZA	OPERADOR DE MAQUINARIA	0.00	88,000.00	0.00	43,305.12	0.00	17,174.64	9,541.47	138,305.12	548.73	33,808.35	0.00	84,848.04
28	MIGUEL ANGEL CAMACHO GUTIERREZ	A3	OBRAS PUBLICAS	CONFIANZA	AUXILIAR	0.00	86,000.00	0.00	81,084.88	0.00	19,387.16	10,758.54	157,088.88	18,390.24	34,125.47	0.00	102,583.17
29	MARCO ANTONIO HERNANDEZ DULZ	A3	OBRAS PUBLICAS	CONFIANZA	AUXILIAR	0.00	39,800.00	0.00	31,024.80	0.00	7,887.48	4,428.37	64,824.80	253.82	15,694.44	0.00	48,686.44
30	FRANCISCO GONZALEZ GARCIA	A3	OBRAS PUBLICAS	CONFIANZA	AUXILIAR	0.00	125,256.00	0.00	120,374.16	0.00	30,283.24	18,824.02	245,630.16	35,172.72	59,814.44	0.00	150,843.00
31	EFEREN GARDUÑO DIAZ	A3	OBRAS PUBLICAS	CONFIANZA	AUXILIAR	0.00	28,800.00	0.00	34,983.12	0.00	7,811.81	4,239.95	83,383.12	0.00	15,378.23	0.00	47,984.89

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FECHA DE ELABORACION: 31/3/2022

Hoja: 1 de 12

REMUNERACIONES DE SERVIDORES PÚBLICOS

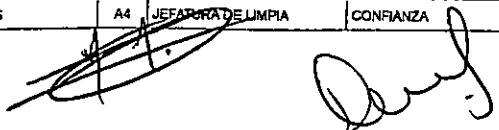
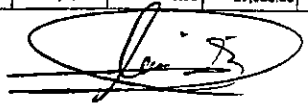
PERIODO DEL 01 DE ENERO AL 31 DE DICIEMBRE DE 2022

No.	Nombre	Nivel	Area de Adscripción	Categoría	Puesto Funcional	Dietas	Sueldo Base	Compensaciones	Gratificación	Total de Otras Percepciones	Aguinaldo	Prima Vacacional	Sueldo Bruto	Tot Obligaciones de Carácter Fiscal	ISSEMYM	Total de Otras Deducciones	Percepciones Netas
32	YENDID NAJERA SILVA	A3	OBRAS PUBLICAS	CONFIANZA	AUXILIAR	0.00	96,000.00	0.00	76,451.52	0.00	21,261.19	11,811.77	172,451.52	19,541.76	41,853.98	0.00	111,055.78
33	JESUS LORENZANA VARA	A3	OBRAS PUBLICAS	CONFIANZA	JEFE DE AREA	0.00	96,000.00	0.00	133,282.84	0.00	28,265.32	15,702.95	229,262.84	31,678.84	55,642.04	0.00	141,943.96
34	MANUELA BERTHI GARDUÑO FRIAS	A4	OBRAS PUBLICAS	CONFIANZA	NOTIFICADOR	0.00	69,065.04	0.00	0.00	0.00	8,514.89	4,730.49	69,065.04	690.96	18,782.09	0.00	51,611.89
35	MARIA DE LOURDES GARDUÑO FRIAS	A3	OBRAS PUBLICAS	CONFIANZA	AUXILIAR	0.00	69,065.04	0.00	0.00	0.00	8,514.89	4,730.49	69,065.04	690.96	18,782.09	0.00	51,611.89
36	OSCAR RICARDO PLIEGO	A3	OBRAS PUBLICAS	CONFIANZA	AUXILIAR	0.00	60,000.00	0.00	101,774.16	0.00	18,944.60	11,080.45	181,774.16	17,281.04	38,262.59	0.00	105,250.53
37	EDUARDO FLORENTINO GONZALEZ	A2	OBRAS PUBLICAS	CONFIANZA	DIRECTOR DE OBRAS PUBLICAS	0.00	312,000.00	0.00	297,854.24	0.00	75,183.02	41,757.23	609,654.24	125,529.84	147,983.08	0.00	338,181.32
38	BENITO OLIVARES MENDOZA	A3	OBRAS PUBLICAS	CONFIANZA	AUXILIAR	0.00	84,000.00	0.00	88,451.52	0.00	21,261.19	11,811.77	172,451.52	19,541.76	41,853.98	0.00	111,055.78
39	PABLO MAYA MARES	A4	OBRAS PUBLICAS	CONFIANZA	ALBAÑIL	0.00	0.00	0.00	90,960.00	0.00	11,214.27	6,230.15	90,960.00	6,606.96	0.00	0.00	84,353.04
40	FERNANDO SAMANIEGO ALVARADO	A4	OBRAS PUBLICAS	CONFIANZA	ALBAÑIL	0.00	0.00	0.00	66,720.00	0.00	8,225.77	4,569.87	66,720.00	3,969.60	0.00	0.00	62,750.40
41	MARCOS ATONATUH ROMERO OLIVAREZ	A4	OBRAS PUBLICAS	CONFIANZA	SUPERVISOR DE OBRA	0.00	0.00	0.00	146,471.04	0.00	18,058.11	10,032.29	146,471.04	14,471.04	0.00	0.00	132,000.00
42	VACANTE	A4	OBRAS PUBLICAS	CONFIANZA	OPERADOR DE MAQUINARIA	0.00	96,000.00	0.00	40,569.12	0.00	18,837.33	9,354.07	136,569.12	664.78	33,145.33	0.00	102,759.01
43	VACANTE	A4	OBRAS PUBLICAS	CONFIANZA	OPERADOR DE MAQUINARIA	0.00	96,000.00	0.00	40,569.12	0.00	18,837.33	9,354.07	136,569.12	664.78	33,145.33	0.00	102,759.01
44	VACANTE	A4	OBRAS PUBLICAS	CONFIANZA	ALBAÑIL	0.00	96,000.00	0.00	40,569.12	0.00	18,837.33	9,354.07	136,569.12	664.78	33,145.33	0.00	102,759.01
45	VACANTE	A4	OBRAS PUBLICAS	CONFIANZA	ALBAÑIL	0.00	96,000.00	0.00	40,569.12	0.00	18,837.33	9,354.07	136,569.12	664.78	33,145.33	0.00	102,759.01
46	VACANTE	A4	OBRAS PUBLICAS	CONFIANZA	ALBAÑIL	0.00	96,000.00	0.00	40,569.12	0.00	18,837.33	9,354.07	136,569.12	664.78	33,145.33	0.00	102,759.01
47	EDUARDO ORLANDO SANCHEZ DIAZ	A2	DIRECCION DE ECOLOGIA	CONFIANZA	DIRECTOR DE ECOLOGIA	0.00	84,000.00	0.00	142,574.88	0.00	27,833.95	15,518.88	228,574.88	31,102.56	54,989.72	0.00	140,482.60
48	VACANTE	A4	DIRECCION DE ECOLOGIA	CONFIANZA	BRIGADISTA CONTRA INCENDIOS	0.00	96,000.00	0.00	58,713.84	0.00	19,074.35	10,598.88	154,713.84	664.78	37,549.05	0.00	116,500.01
49	VACANTE	A4	DIRECCION DE ECOLOGIA	CONFIANZA	BRIGADISTA CONTRA INCENDIOS	0.00	96,000.00	0.00	58,713.84	0.00	19,074.35	10,598.88	154,713.84	664.78	37,549.05	0.00	116,500.01
50	VACANTE	A4	DIRECCION DE ECOLOGIA	CONFIANZA	BRIGADISTA CONTRA INCENDIOS	0.00	96,000.00	0.00	58,713.84	0.00	19,074.35	10,598.88	154,713.84	664.78	37,549.05	0.00	116,500.01
51	VACANTE	A4	DIRECCION DE ECOLOGIA	CONFIANZA	BRIGADISTA CONTRA INCENDIOS	0.00	96,000.00	0.00	58,713.84	0.00	19,074.35	10,598.88	154,713.84	664.78	37,549.05	0.00	116,500.01
52	VACANTE	A4	DIRECCION DE ECOLOGIA	CONFIANZA	BRIGADISTA CONTRA INCENDIOS	0.00	96,000.00	0.00	58,713.84	0.00	19,074.35	10,598.88	154,713.84	664.78	37,549.05	0.00	116,500.01
53	ALBERTO DAVILA FLORES	A4	JEFATURA DE LIMPIA	CONFIANZA	PERSONAL DE LIMPIEZA	0.00	96,000.00	0.00	52,569.12	0.00	18,318.78	10,175.99	146,569.12	14,853.60	38,057.73	0.00	97,657.78
54	ALBERTO COROY RAMIREZ	A4	JEFATURA DE LIMPIA	CONFIANZA	PERSONAL DE LIMPIEZA	0.00	60,000.00	0.00	79,305.12	0.00	17,174.64	9,541.47	139,305.12	13,193.52	33,809.35	0.00	92,302.25
55	ROBERTO CUEVAS GALINDO	A4	JEFATURA DE LIMPIA	CONFIANZA	PERSONAL DE LIMPIEZA	0.00	60,000.00	0.00	15,148.80	0.00	9,264.94	5,147.19	75,148.80	1,848.08	18,238.61	0.00	55,084.11
56	ROGELIO FRANCISCO FERREYRA RAMIREZ	A4	JEFATURA DE LIMPIA	CONFIANZA	PERSONAL DE LIMPIEZA	0.00	48,000.00	0.00	64,562.84	0.00	13,877.62	7,709.79	112,562.84	8,959.20	27,318.85	0.00	78,284.49
57	JORGE FERREYRA BECERRIL	A4	JEFATURA DE LIMPIA	CONFIANZA	PERSONAL DE LIMPIEZA	0.00	69,600.00	0.00	20,090.16	0.00	11,057.72	6,143.18	89,690.16	8,470.64	21,767.80	0.00	61,451.72
58	RODOLFO ANGEL FERREYRA OCAMPO	A4	JEFATURA DE LIMPIA	CONFIANZA	PERSONAL DE LIMPIEZA	0.00	72,000.00	0.00	27,050.40	0.00	12,211.72	6,784.29	89,050.40	7,488.96	24,039.53	0.00	67,521.91
59	RUTILIO GALINDO PEREZ	A4	JEFATURA DE LIMPIA	CONFIANZA	PERSONAL DE LIMPIEZA	0.00	72,000.00	0.00	14,668.08	0.00	10,685.13	5,938.18	86,688.08	3,530.40	21,034.34	0.00	62,103.34
60	SANTIAGO GONZAGA MOLINA	A4	JEFATURA DE LIMPIA	CONFIANZA	PERSONAL DE LIMPIEZA	0.00	60,000.00	0.00	24,220.32	0.00	10,383.35	5,768.53	84,220.32	2,832.96	20,440.27	0.00	60,947.09
61	GUMERCINDO LOPEZ CONSUELO	A4	JEFATURA DE LIMPIA	CONFIANZA	PERSONAL DE LIMPIEZA	0.00	60,000.00	0.00	13,180.80	0.00	9,022.31	5,012.39	73,180.80	1,138.80	17,760.88	0.00	54,281.02
62	MA. GUADALUPE ARACELI HERNANDEZ ORTIZ	A4	JEFATURA DE LIMPIA	CONFIANZA	PERSONAL DE LIMPIEZA	0.00	60,000.00	0.00	15,148.80	0.00	9,264.94	5,147.19	75,148.80	1,848.08	18,238.61	0.00	55,084.11

REMUNERACIONES DE SERVIDORES PÚBLICOS

PERIODO DEL 01 DE ENERO AL 31 DE DICIEMBRE DE 2022

No.	Nombre	Nivel	Area de Adscripción	Categoría	Puesto Funcional	Dietas	Sueldo Base	Compensaciones	Gratificación	Total de Otras Percepciones	Aguinaldo	Prima Vacacional	Sueldo Bruto	Tot Obligaciones de Carácter Fiscal	ISSEMYM	Total de Otras Deducciones	Percepciones Netas
63	FRANCISCO JERONIMO ISAC BUSTAMANTE	A4	JEFATURA DE LIMPIA	CONFIANZA	PERSONAL DE LIMPIEZA	0.00	72,000.00	0.00	12,220.32	0.00	10,383.35	5,768.53	84,220.32	2,832.98	20,440.27	0.00	60,947.03
64	JOSE LUIS LOPEZ ESPINOZA	A4	JEFATURA DE LIMPIA	CONFIANZA	PERSONAL DE LIMPIEZA	0.00	60,000.00	0.00	13,180.80	0.00	9,022.31	5,012.39	73,180.80	1,138.80	17,760.98	0.00	54,281.02
65	JUANA LUCAS ROBLES	A4	JEFATURA DE LIMPIA	CONFIANZA	PERSONAL DE LIMPIEZA	0.00	68,744.00	0.00	19,204.08	0.00	10,598.39	5,886.87	85,948.08	3,452.18	20,859.60	0.00	61,636.32
66	ROBERTO PICHARDO LOPEZ	A4	JEFATURA DE LIMPIA	CONFIANZA	PERSONAL DE LIMPIEZA	0.00	60,000.00	0.00	15,148.80	0.00	9,284.94	5,147.19	75,148.80	1,848.08	18,238.61	0.00	55,064.11
67	CARLOS NEMECIO REYES FLORES	A4	JEFATURA DE LIMPIA	CONFIANZA	PERSONAL DE LIMPIEZA	0.00	58,998.56	0.00	15,153.12	0.00	9,285.30	5,147.39	75,151.68	1,848.32	18,239.31	0.00	55,066.05
68	ARTURO REYNOSO JIMENEZ	A4	JEFATURA DE LIMPIA	CONFIANZA	PERSONAL DE LIMPIEZA	0.00	48,000.00	0.00	25,180.80	0.00	9,022.31	5,012.39	73,180.80	1,138.80	17,760.98	0.00	54,281.02
69	ADRIAN ANDRES ROJAS PICHARDO	A4	JEFATURA DE LIMPIA	CONFIANZA	PERSONAL DE LIMPIEZA	0.00	60,000.00	0.00	15,897.60	0.00	9,357.26	5,168.48	75,897.60	1,927.44	18,420.35	0.00	55,549.81
70	PABLO ANTONIO ROSALES RODRIGUEZ	A4	JEFATURA DE LIMPIA	CONFIANZA	PERSONAL DE LIMPIEZA	0.00	60,000.00	0.00	15,148.80	0.00	9,284.94	5,147.19	75,148.80	1,848.08	18,238.61	0.00	55,064.11
71	DIONICIO SAMANIEGO GALINDO	A4	JEFATURA DE LIMPIA	CONFIANZA	PERSONAL DE LIMPIEZA	0.00	60,000.00	0.00	15,148.80	0.00	9,284.94	5,147.19	75,148.80	1,848.08	18,238.61	0.00	55,064.11
72	MARIA DEL CONSUELO VELZQUEZ BENITEZ	A4	JEFATURA DE LIMPIA	CONFIANZA	PERSONAL DE LIMPIEZA	0.00	68,744.00	0.00	19,204.08	0.00	10,598.36	5,886.87	85,948.08	3,452.18	20,859.60	0.00	61,636.32
73	FERNANDO YAÑEZ MEDINA	A4	JEFATURA DE LIMPIA	CONFIANZA	PERSONAL DE LIMPIEZA	0.00	60,000.00	0.00	15,148.80	0.00	9,284.94	5,147.19	75,148.80	1,848.08	18,238.61	0.00	55,064.11
74	GUADALUPE DIAZ SERRANO	A4	JEFATURA DE LIMPIA	CONFIANZA	PERSONAL DE LIMPIEZA	0.00	60,000.00	0.00	13,180.80	0.00	9,022.31	5,012.39	73,180.80	1,138.80	17,760.98	0.00	54,281.02
75	RODRIGO YAÑEZ CARMONA	A4	JEFATURA DE LIMPIA	CONFIANZA	PERSONAL DE LIMPIEZA	0.00	72,000.00	0.00	3,148.80	0.00	9,284.94	5,147.19	75,148.80	78.92	18,238.61	0.00	58,833.27
76	OCTAVIO PICHARDO LARA	A4	JEFATURA DE LIMPIA	CONFIANZA	PERSONAL DE LIMPIEZA	0.00	28,800.00	0.00	34,563.12	0.00	7,811.91	4,339.95	63,363.12	0.00	15,378.23	0.00	47,984.89
77	JOEL RENE SALDIVAR REYNOSO	A4	JEFATURA DE LIMPIA	CONFIANZA	PERSONAL DE LIMPIEZA	0.00	28,800.00	0.00	34,322.88	0.00	7,782.29	4,323.49	63,122.88	0.00	15,319.82	0.00	47,802.96
78	CESAR MIRANDA DORADO	A4	JEFATURA DE LIMPIA	CONFIANZA	PERSONAL DE LIMPIEZA	0.00	33,600.00	0.00	36,484.80	0.00	8,640.61	4,800.34	70,084.80	802.08	17,008.58	0.00	52,273.14
79	DAVID DAVILA NOLASCO	A4	JEFATURA DE LIMPIA	CONFIANZA	PERSONAL DE LIMPIEZA	0.00	28,800.00	0.00	41,284.60	0.00	8,640.81	4,800.34	70,084.80	802.08	17,008.58	0.00	52,273.14
80	ALFREDO GONZALEZ VILCHIS	A4	JEFATURA DE LIMPIA	CONFIANZA	PERSONAL DE LIMPIEZA	0.00	28,800.00	0.00	34,563.12	0.00	7,811.91	4,339.95	63,363.12	0.00	15,378.23	0.00	47,984.89
81	IGNACIO ALEJANDRO LARA CASTILLO	A4	JEFATURA DE LIMPIA	CONFIANZA	PERSONAL DE LIMPIEZA	0.00	33,600.00	0.00	36,484.80	0.00	8,640.61	4,800.34	70,084.80	802.08	17,008.58	0.00	52,273.14
82	BERENICE CARMONA MANZANARES	A4	JEFATURA DE LIMPIA	CONFIANZA	PERSONAL DE LIMPIEZA	0.00	36,000.00	0.00	34,349.04	0.00	8,873.19	4,818.44	70,349.04	830.64	17,073.71	0.00	52,444.69
83	MA DOLORES CANDIDAN VARA SOTO	A4	JEFATURA DE LIMPIA	CONFIANZA	PERSONAL DE LIMPIEZA	0.00	48,000.00	0.00	37,878.08	0.00	10,587.49	5,881.84	85,878.08	3,444.24	20,842.12	0.00	61,589.72
84	IVAN NOLASCO FERREYRA	A4	JEFATURA DE LIMPIA	CONFIANZA	PERSONAL DE LIMPIEZA	0.00	48,000.00	0.00	24,929.04	0.00	8,954.28	4,974.60	72,829.04	1,078.80	17,827.07	0.00	53,923.17
85	RUBEN ENRIQUEZ CAMACHO	A4	JEFATURA DE LIMPIA	CONFIANZA	PERSONAL DE LIMPIEZA	0.00	43,200.00	0.00	19,647.60	0.00	7,748.35	4,304.84	62,847.60	0.00	15,253.11	0.00	47,594.49
86	LUIS ALBERTO CAMPOS	A4	JEFATURA DE LIMPIA	CONFIANZA	PERSONAL DE LIMPIEZA	0.00	48,000.00	0.00	41,890.18	0.00	11,057.72	6,143.18	89,890.18	6,470.84	21,787.80	0.00	61,451.72
87	JUAN CARLOS GALINDO PEREZ	A4	JEFATURA DE LIMPIA	CONFIANZA	PERSONAL DE LIMPIEZA	0.00	28,800.00	0.00	34,322.88	0.00	7,782.29	4,323.49	63,122.88	0.00	15,319.82	0.00	47,802.96
88	HUGO ANTONIO NEGRETE BUSTAMANTE	A4	JEFATURA DE LIMPIA	CONFIANZA	PERSONAL DE LIMPIEZA	0.00	48,000.00	0.00	26,804.00	0.00	9,187.77	5,109.37	74,804.00	1,233.80	18,108.39	0.00	55,204.01
89	JHONNY NEGRETE CARRILLO	A4	JEFATURA DE LIMPIA	CONFIANZA	PERSONAL DE LIMPIEZA	0.00	48,000.00	0.00	19,204.80	0.00	8,285.54	4,803.08	67,204.80	488.64	18,310.80	0.00	50,405.56
90	PAULA FUENTES VARA	A4	JEFATURA DE LIMPIA	CONFIANZA	PERSONAL DE LIMPIEZA	0.00	48,000.00	0.00	19,204.80	0.00	8,285.54	4,803.08	67,204.80	488.64	18,310.80	0.00	50,405.56
91	KARINA CEBALLOS VEGA	A4	JEFATURA DE LIMPIA	CONFIANZA	PERSONAL DE LIMPIEZA	0.00	48,000.00	0.00	19,204.80	0.00	8,285.54	4,803.08	67,204.80	488.64	18,310.80	0.00	50,405.56
92	JUAN SALAZAR MARILES	A4	JEFATURA DE LIMPIA	CONFIANZA	PERSONAL DE LIMPIEZA	0.00	48,000.00	0.00	19,204.80	0.00	8,285.54	4,803.08	67,204.80	488.64	18,310.80	0.00	50,405.56
93	ISABEL VILLA DELGADILLO	A4	JEFATURA DE LIMPIA	CONFIANZA	PERSONAL DE LIMPIEZA	0.00	48,000.00	0.00	27,939.60	0.00	9,362.44	5,201.35	75,939.60	1,832.00	18,430.54	0.00	55,577.08
94	JORGE MANZANARES DIAZ	A4	JEFATURA DE LIMPIA	CONFIANZA	PERSONAL DE LIMPIEZA	0.00	83,120.00	0.00	4,711.92	0.00	8,362.88	4,648.03	87,831.92	556.80	18,482.81	0.00	60,812.31
95	ELIZABETH DAVILA GUTIERREZ	A4	JEFATURA DE LIMPIA	CONFIANZA	PERSONAL DE LIMPIEZA	0.00	48,000.00	0.00	27,939.60	0.00	9,362.44	5,201.35	75,939.60	1,832.00	18,430.54	0.00	55,577.08
96	MAURILIO VILCHIS ROJAS	A4	JEFATURA DE LIMPIA	CONFIANZA	PERSONAL DE LIMPIEZA	0.00	48,000.00	0.00	27,939.60	0.00	9,362.44	5,201.35	75,939.60	1,832.00	18,430.54	0.00	55,577.08

REMUNERACIONES DE SERVIDORES PÚBLICOS

PERIODO DEL 01 DE ENERO AL 31 DE DICIEMBRE DE 2022

No.	Nombre	Nivel	Area de Adscripción	Categoría	Puesto Funcional	Dietas	Sueldo Base	Compensaciones	Gratificación	Total de Otras Percepciones	Aguinaldo	Prima Vacacional	Sueldo Bruto	Tot Obligaciones de Carácter Fiscal	ISSEMYM	Total de Otras Deducciones	Percepciones Netas
97	J GUADALUPE ZABALA CID	A4	JEFATURA DE LIMPIA	CONFIANZA	PERSONAL DE LIMPIEZA	0.00	48,000.00	0.00	27,939.60	0.00	9,362.44	5,201.35	75,939.60	1,932.00	18,430.54	0.00	55,577.06
98	CRISTINA MIRANDA BAUTISTA	A4	JEFATURA DE LIMPIA	CONFIANZA	PERSONAL DE LIMPIEZA	0.00	48,000.00	0.00	27,939.60	0.00	9,362.44	5,201.35	75,939.60	1,932.00	18,430.54	0.00	55,577.06
99	CONSUELO GARIBAY SOTO	A4	JEFATURA DE LIMPIA	CONFIANZA	PERSONAL DE LIMPIEZA	0.00	48,000.00	0.00	27,939.60	0.00	9,362.44	5,201.35	75,939.60	1,932.00	18,430.54	0.00	55,577.06
100	ALEJANDRA QUIROZ NOYOLA	A4	JEFATURA DE LIMPIA	CONFIANZA	PERSONAL DE LIMPIEZA	0.00	48,000.00	0.00	27,939.60	0.00	9,362.44	5,201.35	75,939.60	1,932.00	18,430.54	0.00	55,577.06
101	TOMAS REYES CAMPOS	A4	JEFATURA DE LIMPIA	CONFIANZA	PERSONAL DE LIMPIEZA	0.00	48,000.00	0.00	58,827.92	0.00	12,924.02	7,180.01	104,827.92	8,117.52	25,441.74	0.00	71,268.68
102	JORGE LUIS SORIANO FERREYRA	A4	JEFATURA DE LIMPIA	CONFIANZA	PERSONAL DE LIMPIEZA	0.00	48,000.00	0.00	27,939.60	0.00	9,362.44	5,201.35	75,939.60	1,932.00	18,430.54	0.00	55,577.06
103	JUAN VILCHIS GONZALEZ	A3	JEFATURA DE LIMPIA	CONFIANZA	JEFE DE AREA	0.00	0.00	0.00	117,619.20	0.00	14,501.03	8,056.13	117,619.20	9,619.20	0.00	0.00	108,000.00
104	VACANTE	A4	JEFATURA DE LIMPIA	CONFIANZA	PERSONAL DE LIMPIEZA	0.00	48,000.00	0.00	27,939.60	0.00	9,362.44	5,201.35	75,939.60	80.50	18,430.54	0.00	57,428.56
105	VACANTE	A4	JEFATURA DE LIMPIA	CONFIANZA	PERSONAL DE LIMPIEZA	0.00	48,000.00	0.00	27,939.60	0.00	9,362.44	5,201.35	75,939.60	80.50	18,430.54	0.00	57,428.56
106	VACANTE	A4	JEFATURA DE LIMPIA	CONFIANZA	PERSONAL DE LIMPIEZA	0.00	48,000.00	0.00	27,939.60	0.00	9,362.44	5,201.35	75,939.60	80.50	18,430.54	0.00	57,428.56
107	VACANTE	A4	JEFATURA DE LIMPIA	CONFIANZA	PERSONAL DE LIMPIEZA	0.00	48,000.00	0.00	27,939.60	0.00	9,362.44	5,201.35	75,939.60	80.50	18,430.54	0.00	57,428.56
108	VACANTE	A4	JEFATURA DE LIMPIA	CONFIANZA	PERSONAL DE LIMPIEZA	0.00	48,000.00	0.00	27,939.60	0.00	9,362.44	5,201.35	75,939.60	80.50	18,430.54	0.00	57,428.56
109	VACANTE	A4	JEFATURA DE LIMPIA	CONFIANZA	PERSONAL DE LIMPIEZA	0.00	98,000.00	0.00	58,713.84	0.00	19,074.35	10,598.88	154,713.84	664.78	37,549.05	0.00	118,500.01
110	VACANTE	A4	JEFATURA DE LIMPIA	CONFIANZA	PERSONAL DE LIMPIEZA	0.00	98,000.00	0.00	58,713.84	0.00	19,074.35	10,598.88	154,713.84	664.78	37,549.05	0.00	118,500.01
111	VACANTE	A4	JEFATURA DE LIMPIA	CONFIANZA	PERSONAL DE LIMPIEZA	0.00	98,000.00	0.00	58,713.84	0.00	19,074.35	10,598.88	154,713.84	664.78	37,549.05	0.00	118,500.01
112	VACANTE	A4	JEFATURA DE LIMPIA	CONFIANZA	PERSONAL DE LIMPIEZA	0.00	98,000.00	0.00	58,713.84	0.00	19,074.35	10,598.88	154,713.84	664.78	37,549.05	0.00	118,500.01
113	VACANTE	A4	JEFATURA DE LIMPIA	CONFIANZA	PERSONAL DE LIMPIEZA	0.00	98,000.00	0.00	58,713.84	0.00	19,074.35	10,598.88	154,713.84	664.78	37,549.05	0.00	118,500.01
114	VACANTE	A4	JEFATURA DE LIMPIA	CONFIANZA	PERSONAL DE LIMPIEZA	0.00	98,000.00	0.00	58,713.84	0.00	19,074.35	10,598.88	154,713.84	664.78	37,549.05	0.00	118,500.01
115	MEZTLI GUTIERREZ NEGRETE	A3	JEFATURA DE CATASTRO	CONFIANZA	AUXILIAR	0.00	148,832.88	0.00	59,700.48	0.00	25,709.85	14,283.14	208,533.36	27,248.83	50,611.05	0.00	130,673.43
116	MARILEN ZETINA ZETINA	A3	JEFATURA DE CATASTRO	CONFIANZA	AUXILIAR	0.00	78,960.00	0.00	5,782.56	0.00	10,447.74	5,804.30	84,742.56	2,989.94	20,587.02	0.00	61,285.70
117	MARIA DEL PILAR VARGAS GARDUÑO	A3	JEFATURA DE CATASTRO	CONFIANZA	JEFE DE AREA	0.00	95,998.32	0.00	133,284.32	0.00	28,285.32	15,702.95	229,262.64	31,676.84	55,842.04	0.00	141,943.96
118	JUSTO QUIROZ ARAGON	A3	JEFATURA DE CATASTRO	CONFIANZA	AUXILIAR	0.00	48,000.00	0.00	74,136.00	0.00	15,057.90	8,385.50	122,136.00	10,348.88	29,842.41	0.00	82,148.71
119	GUADALUPE TOVAR	A3	DIRECCION JURIDICA	CONFIANZA	AUXILIAR	0.00	48,200.00	0.00	46,609.92	0.00	11,442.34	6,356.88	92,809.92	8,810.00	22,524.97	0.00	63,474.95
120	LUIS ALFREDO SAMANIEGO VARA	A4	DIRECCION JURIDICA	CONFIANZA	CHOFER	0.00	0.00	0.00	161,109.80	0.00	19,862.87	11,034.93	161,109.80	17,109.60	0.00	0.00	144,000.00
121	INES ALEJANDRO PICHARDO CEDILLO	A2	DIRECCION JURIDICA	CONFIANZA	DIRECTOR DE JURIDICION	0.00	0.00	0.00	191,628.48	0.00	23,625.48	13,125.27	191,628.48	23,628.48	0.00	0.00	168,000.00
122	JOSE JAVIER PEÑAFLORES	A3	DIRECCION JURIDICA	CONFIANZA	AUXILIAR	0.00	0.00	0.00	82,484.88	0.00	10,169.39	5,849.68	82,484.88	5,684.88	0.00	0.00	78,800.00
123	VACANTE	A3	DIRECCION JURIDICA	CONFIANZA	AUXILIAR	0.00	98,000.00	0.00	58,713.84	0.00	19,074.35	10,598.88	154,713.84	664.78	37,549.05	0.00	118,500.01
124	VACANTE	A3	DIRECCION JURIDICA	CONFIANZA	AUXILIAR	0.00	98,000.00	0.00	58,713.84	0.00	19,074.35	10,598.88	154,713.84	664.78	37,549.05	0.00	118,500.01
125	ORLANDO JUAREZ VILCHIS	A3	JEFATURA DE AGUA POTABLE DRENAJE Y ALCANTARILLADO	CONFIANZA	AUXILIAR	0.00	61,963.92	0.00	25,444.32	0.00	10,778.38	5,988.88	87,406.24	3,611.04	21,213.98	0.00	62,583.22
126	RICARDO OSNAYA REYNOSO	A3	JEFATURA DE AGUA POTABLE DRENAJE Y ALCANTARILLADO	CONFIANZA	AUXILIAR	0.00	48,473.12	0.00	56,930.40	0.00	12,748.41	7,082.45	103,403.52	7,962.48	25,098.03	0.00	70,345.01
127	JUAN DANIEL ESPINOSA GARCIA	A3	JEFATURA DE AGUA POTABLE DRENAJE Y ALCANTARILLADO	CONFIANZA	AUXILIAR	0.00	28,800.00	0.00	51,249.36	0.00	9,669.12	5,482.84	80,049.36	2,379.12	19,427.98	0.00	58,242.28
128	PATRICIA DIAZ ROCHA	A3	JEFATURA DE AGUA POTABLE DRENAJE Y ALCANTARILLADO	CONFIANZA	AUXILIAR	0.00	0.00	0.00	77,086.80	0.00	9,505.35	5,280.75	77,086.80	5,098.80	0.00	0.00	72,000.00

REMUNERACIONES DE SERVIDORES PÚBLICOS

PERIODO DEL 01 DE ENERO AL 31 DE DICIEMBRE DE 2022

No.	Nombre	Nivel	Area de Adscripción	Categoría	Puesto Funcional	Dietas	Sueldo Base	Compensaciones	Gratificación	Total de Otras Percepciones	Aguinaldo	Prima Vacacional	Sueldo Bruto	Tot Obligaciones de Carácter Fiscal	ISSEMYM	Total de Otras Deducciones	Percepciones Netas
129	JOSE ANTONIO LOPEZ SALINAS	A3	JEFATURA DE AGUA POTABLE DRENAJE Y ALCANTARILLADO	CONFIANZA	AUXILIAR	0.00	0.00	0.00	77,098.80	0.00	9,505.35	5,280.75	77,098.80	5,098.80	0.00	0.00	72,000.00
130	ABEL ENRIQUEZ CAMACHO	A3	JEFATURA DE AGUA POTABLE DRENAJE Y ALCANTARILLADO	CONFIANZA	AUXILIAR	0.00	0.00	0.00	77,098.80	0.00	9,505.35	5,280.75	77,098.80	5,098.80	0.00	0.00	72,000.00
131	RODOLFO CEBALLOS MEJIA	A4	JEFATURA DE PARQUES Y JARDINES	CONFIANZA	JARDINERO	0.00	48,000.00	0.00	22,084.80	0.00	8,640.61	4,800.34	70,084.80	802.08	17,009.58	0.00	52,273.14
132	AURELIANO GARCES GALINDO	A4	JEFATURA DE PARQUES Y JARDINES	CONFIANZA	JARDINERO	0.00	30,682.08	0.00	22,700.16	0.00	8,618.37	3,678.87	53,682.24	121.59	13,028.88	0.00	40,531.97
133	HECTOR VARA NAVARRETE	A4	JEFATURA DE PARQUES Y JARDINES	CONFIANZA	JARDINERO	0.00	52,800.00	0.00	45,793.92	0.00	12,155.44	6,753.02	98,583.92	309.67	23,928.74	0.00	74,355.21
134	MARCO ANTONIO MORALES CARDENAS	A4	JEFATURA DE PARQUES Y JARDINES	CONFIANZA	JARDINERO	0.00	96,000.00	0.00	58,713.84	0.00	19,074.35	10,596.86	154,713.84	15,954.72	37,549.05	0.00	101,210.07
135	ADAN CAMACHO LINARES	A4	JEFATURA DE PARQUES Y JARDINES	CONFIANZA	JARDINERO	0.00	96,000.00	0.00	31,206.72	0.00	15,663.05	8,712.91	127,206.72	11,158.08	30,873.07	0.00	65,175.57
136	GERARDO ROSAS GRACIDA	A4	JEFATURA DE PARQUES Y JARDINES	CONFIANZA	JARDINERO	0.00	28,600.00	0.00	34,583.12	0.00	7,811.91	4,339.95	63,363.12	0.00	15,378.23	0.00	47,984.89
137	JORDAN ULISES PICHARDO DIAZ	A4	JEFATURA DE PARQUES Y JARDINES	CONFIANZA	JARDINERO	0.00	28,600.00	0.00	34,583.12	0.00	7,811.91	4,339.95	63,363.12	0.00	15,378.23	0.00	47,984.89
138	ENRIQUE CESAR GALINDO DAVILA	A4	JEFATURA DE PARQUES Y JARDINES	CONFIANZA	AYUDANTE GENERAL	0.00	52,800.00	0.00	26,716.32	0.00	9,803.40	5,448.34	78,518.32	2,321.28	19,298.61	0.00	57,896.43
139	ALBERTO FROILAN SERRANO SANCHEZ	A4	JEFATURA DE PARQUES Y JARDINES	CONFIANZA	AYUDANTE GENERAL	0.00	48,000.00	0.00	41,690.16	0.00	11,057.72	6,143.18	88,690.16	6,470.64	21,767.80	0.00	61,451.72
140	JORGE ROJAS GARCIA	A4	JEFATURA DE PARQUES Y JARDINES	CONFIANZA	JARDINERO	0.00	48,000.00	0.00	41,690.16	0.00	11,057.72	6,143.18	88,690.16	6,470.64	21,767.80	0.00	61,451.72
141	ADALBERTO JORGE TOVAR QUIROZ	A4	JEFATURA DE PARQUES Y JARDINES	CONFIANZA	JARDINERO	0.00	48,000.00	0.00	56,827.92	0.00	12,924.02	7,180.01	104,827.92	8,117.52	25,441.74	0.00	71,268.68
142	JOSE LUIS ORTIZ PERETE	A4	JEFATURA DE PARQUES Y JARDINES	CONFIANZA	JARDINERO	0.00	48,000.00	0.00	74,142.72	0.00	15,058.72	8,365.96	122,142.72	10,347.84	29,644.04	0.00	82,150.84
143	ALEJANDRO LUIS VILLAR ARAGON	A4	JEFATURA DE PARQUES Y JARDINES	CONFIANZA	JARDINERO	0.00	77,680.00	0.00	26,947.92	0.00	12,924.02	7,180.01	104,827.92	8,117.52	25,441.74	0.00	71,268.68
144	JUAN AGUILAR PUENTES	A3	JEFATURA DE PARQUES Y JARDINES	CONFIANZA	ENCARGADO DE AREA	0.00	52,797.12	0.00	26,716.32	0.00	9,803.05	5,446.14	78,513.44	2,320.80	19,297.91	0.00	57,894.73
145	SAMUEL DIAZ MEJIA	A4	JEFATURA DE PARQUES Y JARDINES	CONFIANZA	JARDINERO	0.00	57,600.00	0.00	13,204.80	0.00	8,729.38	4,849.65	70,804.80	880.32	17,164.32	0.00	52,740.16
146	HUGO MOLINA MARTINEZ	A3	JEFATURA DE PARQUES Y JARDINES	CONFIANZA	AUXILIAR ADMINISTRATIVO	0.00	0.00	0.00	117,819.20	0.00	14,501.03	8,058.13	117,819.20	9,819.20	0.00	0.00	108,000.00
147	STIVENN GONZALEZ GONZALEZ	A4	JEFATURA DE PARQUES Y JARDINES	CONFIANZA	JARDINERO	0.00	0.00	0.00	77,098.80	0.00	9,505.35	5,280.75	77,098.80	5,098.80	0.00	0.00	72,000.00
148	URIEL RICARDO CRESCENCIO	A4	JEFATURA DE PARQUES Y JARDINES	CONFIANZA	JARDINERO	0.00	0.00	0.00	77,098.80	0.00	9,505.35	5,280.75	77,098.80	5,098.80	0.00	0.00	72,000.00
149	GERMAN NAVA LOPEZ	A4	JEFATURA DE PARQUES Y JARDINES	CONFIANZA	JARDINERO	0.00	0.00	0.00	77,098.80	0.00	9,505.35	5,280.75	77,098.80	5,098.80	0.00	0.00	72,000.00
150	MARIA YEENY BLAS AVELINO	A3	TESORERIA	CONFIANZA	AUXILIAR	0.00	164,448.00	0.00	24,013.92	0.00	23,235.08	12,908.38	188,481.92	43,200.72	45,739.71	0.00	89,521.49
151	CINTHIA SOLANO DAVILA	A3	TESORERIA	CONFIANZA	AUXILIAR	0.00	48,000.00	0.00	142,492.80	0.00	23,485.47	13,047.48	190,492.80	23,395.44	48,232.60	0.00	120,664.76
152	CLAUDIA SANCHEZ CARBAJAL	A3	TESORERIA	CONFIANZA	AUXILIAR	0.00	192,000.00	0.00	16,533.36	0.00	25,709.65	14,263.14	208,533.36	27,248.88	50,811.05	0.00	130,873.43
153	AFRICA YOLEM CORONADO MANZANARES	A3	TESORERIA	CONFIANZA	AUXILIAR	0.00	84,000.00	0.00	109,168.16	0.00	23,815.09	13,230.59	193,168.16	23,968.40	48,881.43	0.00	122,318.33
154	JAVIER EMMANUEL SERRANO PEREZ	A3	TESORERIA	CONFIANZA	AUXILIAR	0.00	199,200.00	0.00	139,868.64	0.00	41,803.07	23,223.93	339,068.64	55,459.68	82,291.96	0.00	201,317.00
155	SABINO DIAZ RAMIREZ	A3	TESORERIA	CONFIANZA	AUXILIAR	0.00	199,200.00	0.00	139,868.40	0.00	41,803.05	23,223.91	339,068.40	55,459.44	82,291.80	0.00	201,317.08

REMUNERACIONES DE SERVIDORES PÚBLICOS

PERIODO DEL 01 DE ENERO AL 31 DE DICIEMBRE DE 2022

No.	Nombre	Nivel	Area de Adscripción	Categoría	Puesto Funcional	Dietas	Sueldo Base	Compensaciones	Gratificación	Total de Otras Percepciones	Aguinaldo	Prima Vacacional	Sueldo Bruto	Tot Obligaciones de Carácter Fiscal	ISSEMYM	Total de Otras Deducciones	Percepciones Netas
156	LUIS ENRIQUE SERRANO PEREZ	A2	TESORERIA	CONFIANZA	TESORERO	0.00	312,000.00	0.00	267,654.24	0.00	75,163.02	41,757.23	606,654.24	125,529.64	147,963.08	0.00	338,161.32
157	JAVIER BAUTISTA URIBE	A3	TESORERIA	CONFIANZA	AUXILIAR ADMINISTRATIVO	0.00	0.00	0.00	104,028.72	0.00	12,625.49	7,125.27	104,028.72	8,028.72	0.00	0.00	98,000.00
158	VACANTE	A3	TESORERIA	CONFIANZA	AUXILIAR	0.00	192,000.00	0.00	70,656.96	0.00	32,382.44	17,990.24	292,058.96	1,617.07	63,746.84	0.00	197,293.05
159	VACANTE	A3	TESORERIA	CONFIANZA	AUXILIAR	0.00	192,000.00	0.00	70,656.96	0.00	32,382.44	17,990.24	292,058.96	1,617.07	63,746.84	0.00	197,293.05
160	YESENIA NOYOLA ORTIZ	A3	OFICIALIA MEDIADORA CONCILIADORA	CONFIANZA	SECRETARIA	0.00	84,000.00	0.00	36,772.32	0.00	14,889.77	8,272.09	120,772.32	0.00	29,311.44	0.00	91,460.88
161	ROBERTO COROY FUENTES	A2	OFICIALIA MEDIADORA CONCILIADORA	CONFIANZA	OFICIAL MEDIADOR CONCILIADOR	0.00	98,000.00	0.00	115,214.40	0.00	28,040.19	14,486.77	211,214.40	27,621.52	51,261.73	0.00	132,131.15
162	RIGOBERTO RODRIGUEZ CEDILLO	A2	OFICIALIA CALIFICADORA	CONFIANZA	OFICIAL CALIFICADOR	0.00	59,040.00	0.00	149,493.36	0.00	25,709.65	14,283.14	208,533.36	27,248.88	50,611.05	0.00	130,673.43
163	CECILIA OCAMPO MEDINA	A3	2 REGIDURIA	CONFIANZA	AUXILIAR	0.00	35,118.48	0.00	48,205.20	0.00	10,272.80	5,707.11	83,323.68	2,735.52	20,222.66	0.00	60,365.50
164	ARICELA GONZALEZ YARGAS	A1	2 REGIDURIA	CONFIANZA	2DA REGIDORA	487,231.92	0.00	0.00	0.00	0.00	60,069.82	33,372.12	487,231.92	90,307.88	118,251.19	0.00	278,673.05
165	PABLO ESPADA SANCHEZ	A4	ALUMBRADO PUBLICO	CONFIANZA	ELECTRICISTA	0.00	137,872.32	0.00	12,008.64	0.00	18,478.52	10,265.84	149,680.96	628.69	38,378.11	0.00	112,676.16
166	HECTOR DIAZ MEJIA	A3	ALUMBRADO PUBLICO	CONFIANZA	JEFE DE AREA	0.00	0.00	0.00	117,618.20	0.00	14,501.03	8,056.13	117,618.20	9,810.20	0.00	0.00	108,000.00
167	DILEYDI GALINDO ROMERO	A4	DIRECCION DE SALUD	CONFIANZA	ENFERMERA	0.00	28,784.00	0.00	33,083.80	0.00	7,748.35	4,304.84	62,647.60	0.00	15,253.11	0.00	47,594.49
168	DULCE LILIANA ORTIZ QUIROZ	A2	DIRECCION DE SALUD	CONFIANZA	DIRECTOR DE SALUD	0.00	0.00	0.00	223,289.28	0.00	27,528.88	15,293.82	223,289.28	30,391.20	0.00	0.00	192,898.08
169	EDUARDO VILLAR YAÑEZ	A3	JEFATURA DE RECURSOS HUMANOS	CONFIANZA	AUXILIAR	0.00	28,800.00	0.00	41,284.80	0.00	8,640.61	4,800.34	70,084.80	802.08	17,009.58	0.00	52,273.14
170	ISMAEL EFREN LARA CUADROS	A3	JEFATURA DE RECURSOS HUMANOS	CONFIANZA	AUXILIAR	0.00	144,000.00	0.00	157,214.40	0.00	37,136.10	20,631.17	301,214.40	47,045.52	73,104.73	0.00	181,064.15
171	ALBERTO RAMIREZ ALBARRAN	A3	JEFATURA DE RECURSOS HUMANOS	CONFIANZA	AUXILIAR	0.00	48,000.00	0.00	21,508.80	0.00	8,569.60	4,760.89	69,508.80	739.20	16,669.79	0.00	51,899.81
172	ISRAEL CAMACHO ROQUE	A3	JEFATURA DE RECURSOS HUMANOS	CONFIANZA	AUXILIAR	0.00	48,000.00	0.00	21,124.56	0.00	8,522.22	4,734.57	69,124.56	697.44	16,776.53	0.00	51,850.59
173	CESAR DAVID QUIROZ RAMIREZ	A4	JEFATURA DE RECURSOS HUMANOS	CONFIANZA	MECANICO	0.00	72,000.00	0.00	48,772.32	0.00	14,889.77	8,272.09	120,772.32	10,128.72	29,311.44	0.00	81,332.16
174	ADRIANA MIRIAM MIRANDA PATIÑO	A2	DIRECCION DE ADMINISTRACION	CONFIANZA	DIRECTOR DE ADMINISTRACION	0.00	120,000.00	0.00	160,697.76	0.00	34,606.65	19,225.92	280,697.76	11,158.08	68,125.35	0.00	201,414.33
175	JOSÉ ISRAEL VAZQUEZ LAGUNA	A3	DIRECCION DE ADMINISTRACION	CONFIANZA	AUXILIAR	0.00	64,800.00	0.00	88,913.84	0.00	19,074.35	10,596.88	154,713.84	16,418.40	37,549.05	0.00	100,746.39
176	FERNANDO ARELLANO SANCHEZ	A3	DIRECCION DE ADMINISTRACION	CONFIANZA	AUXILIAR	0.00	64,800.00	0.00	88,913.84	0.00	19,074.35	10,596.88	154,713.84	16,418.40	37,549.05	0.00	100,746.39
177	JORGE ARELLANO SANCHEZ	A3	DIRECCION DE ADMINISTRACION	CONFIANZA	AUXILIAR	0.00	64,800.00	0.00	88,913.84	0.00	19,074.35	10,596.88	154,713.84	16,418.40	37,549.05	0.00	100,746.39
178	MARCOS PUESTES VILCHIS	A3	DIRECCION DE ADMINISTRACION	CONFIANZA	AUXILIAR	0.00	0.00	0.00	90,583.76	0.00	11,165.42	6,203.01	90,583.76	6,563.79	0.00	0.00	84,000.00
179	BRENDA JEOVANA MEDINA COLIN	A3	DIRECCION DE ADMINISTRACION	CONFIANZA	AUXILIAR	0.00	0.00	0.00	63,732.48	0.00	7,857.45	4,365.25	63,732.48	3,732.24	0.00	0.00	60,000.24
180	MIRIAM YUKARI GALINDO GONZALEZ	A3	DIRECCION DE ADMINISTRACION	CONFIANZA	AUXILIAR	0.00	0.00	0.00	90,583.76	0.00	11,165.42	6,203.01	90,583.76	6,563.79	0.00	0.00	84,000.00
181	GEOVANI MALDONADO CAMPOS	A3	DIRECCION DE ADMINISTRACION	CONFIANZA	AUXILIAR	0.00	0.00	0.00	90,583.76	0.00	11,165.42	6,203.01	90,583.76	6,563.76	0.00	0.00	84,000.00
182	JOSUE FERNANDEZ	A3	DIRECCION DE ADMINISTRACION	CONFIANZA	AUXILIAR	0.00	0.00	0.00	131,904.72	0.00	16,262.28	9,034.59	131,904.72	11,904.72	0.00	0.00	120,000.00
183	KARLA YUSELIN BLAS CEBALLOS	A3	DIRECCION DE ADMINISTRACION	CONFIANZA	AUXILIAR	0.00	0.00	0.00	91,068.60	0.00	11,227.44	6,237.47	91,068.60	6,618.48	0.00	0.00	84,448.32
184	MAGDALENA MARTINEZ GARRIDO	A3	DIRECCION DE ADMINISTRACION	CONFIANZA	AUXILIAR	0.00	0.00	0.00	283,184.88	0.00	34,913.28	19,396.27	283,184.88	43,184.88	0.00	0.00	240,000.00

REMUNERACIONES DE SERVIDORES PÚBLICOS

PERIODO DEL 01 DE ENERO AL 31 DE DICIEMBRE DE 2022

No.	Nombre	Nivel	Area de Adscripción	Categoría	Puesto Funcional	Dietas	Sueldo Base	Compensaciones	Gratificación	Total de Otras Percepciones	Aguinaldo	Prima Vacacional	Sueldo Bruto	Tot Obligaciones de Carácter Fiscal	ISSEMYM	Total de Otras Deducciones	Percepciones Netas
165	DANIEL CONTRERAS SOLANO	A3	DIRECCION DE ADMINISTRACION	CONFIANZA	AUXILIAR	0.00	144,000.00	0.00	121,334.40	0.00	32,712.53	18,173.63	265,334.40	39,391.60	64,398.66	0.00	161,566.14
166	VACANTE	A3	DIRECCION DE ADMINISTRACION	CONFIANZA	AUXILIAR	0.00	72,000.00	0.00	48,772.32	0.00	14,869.77	8,272.09	120,772.32	422.03	29,311.44	0.00	61,038.65
167	VACANTE	A3	DIRECCION DE ADMINISTRACION	CONFIANZA	AUXILIAR	0.00	72,000.00	0.00	48,772.32	0.00	14,869.77	8,272.09	120,772.32	422.03	29,311.44	0.00	61,038.65
168	VACANTE	A3	DIRECCION DE ADMINISTRACION	CONFIANZA	AUXILIAR	0.00	72,000.00	0.00	48,772.32	0.00	14,869.77	8,272.09	120,772.32	422.03	29,311.44	0.00	61,038.65
169	VACANTE	A3	DIRECCION DE ADMINISTRACION	CONFIANZA	AUXILIAR	0.00	72,000.00	0.00	48,772.32	0.00	14,869.77	8,272.09	120,772.32	422.03	29,311.44	0.00	61,038.65
170	VACANTE	A3	DIRECCION DE ADMINISTRACION	CONFIANZA	AUXILIAR	0.00	72,000.00	0.00	48,772.32	0.00	14,869.77	8,272.09	120,772.32	422.03	29,311.44	0.00	61,038.65
171	VACANTE	A3	DIRECCION DE ADMINISTRACION	CONFIANZA	AUXILIAR	0.00	72,000.00	0.00	48,772.32	0.00	14,869.77	8,272.09	120,772.32	422.03	29,311.44	0.00	61,038.65
172	VACANTE	A3	DIRECCION DE ADMINISTRACION	CONFIANZA	AUXILIAR	0.00	72,000.00	0.00	48,772.32	0.00	14,869.77	8,272.09	120,772.32	422.03	29,311.44	0.00	61,038.65
173	VICTOR MANUEL RANGEL ENRIQUEZ	A3	DIRECCION DE EDUCACION	CONFIANZA	PROFESOR CASA DE CULTURA	0.00	30,984.00	0.00	75,043.92	0.00	12,924.02	7,180.01	104,627.92	8,117.52	25,441.74	0.00	71,288.66
174	DULCE MARIA EUSEVIA PEÑA REYES	A3	DIRECCION DE EDUCACION	CONFIANZA	PROFESOR CASA DE CULTURA	0.00	68,065.04	0.00	0.00	0.00	8,514.88	4,730.49	88,085.04	690.86	18,762.09	0.00	51,611.89
175	EDUARDO ORTIZ GALINDO	A3	DIRECCION DE EDUCACION	CONFIANZA	PROFESOR CASA DE CULTURA	0.00	47,634.96	0.00	6,963.84	0.00	6,731.37	3,739.95	54,698.80	0.00	13,251.13	0.00	41,347.67
176	JAQUELIN REYNOSO GARDUÑO	A2	DIRECCION DE EDUCACION	CONFIANZA	DIRECTOR DE EDUCACION	0.00	68,000.00	0.00	109,186.16	0.00	23,615.06	19,230.39	192,166.16	23,966.40	48,861.43	0.00	92,318.33
177	NORMA ANGELICA REYES PUEBLAS	A3	DIRECCION DE EDUCACION	CONFIANZA	AUXILIAR	0.00	0.00	0.00	63,732.24	0.00	7,857.42	4,395.23	63,732.24	3,732.24	0.00	0.00	60,000.00
178	VACANTE	A3	DIRECCION DE EDUCACION	CONFIANZA	AUXILIAR	0.00	68,000.00	0.00	58,713.84	0.00	19,074.35	10,598.60	154,713.84	664.76	37,549.05	0.00	116,500.01
179	VACANTE	A3	DIRECCION DE EDUCACION	CONFIANZA	AUXILIAR	0.00	68,000.00	0.00	58,713.84	0.00	19,074.35	10,598.60	154,713.84	664.76	37,549.05	0.00	116,500.01
200	CARLOS IGNACIO DAVILA SANCHEZ	A3	5 REGIDURIA	CONFIANZA	AUXILIAR	0.00	52,800.00	0.00	28,716.32	0.00	8,803.40	5,448.34	79,516.32	2,321.28	18,298.61	0.00	57,698.43
201	MARTHA ROMALDA GUEVARA GARCIA	A1	5 REGIDURIA	CONFIANZA	5TA REGIDORA	487,231.82	0.00	0.00	0.00	0.00	60,069.82	33,372.12	487,231.92	90,307.68	110,251.19	0.00	278,673.05
202	ALEJANDRO CAMPOS VARGAS	A3	5 REGIDURIA	CONFIANZA	AUXILIAR	0.00	0.00	0.00	91,068.80	0.00	11,227.44	6,237.47	91,068.80	8,618.48	0.00	0.00	84,448.32
203	ARELY REYES SERRANO	A2	DIRECCION DE DESARROLLO ECONOMICO	CONFIANZA	DIRECTOR DE DESARROLLO ECONOMICO	0.00	98,000.00	0.00	130,574.64	0.00	27,853.92	15,518.84	226,574.64	31,102.32	54,989.67	0.00	140,482.65
204	DAVID CEBALLOS SERRANO	A3	DIRECCION DE DESARROLLO ECONOMICO	CONFIANZA	ENCARGADO DE AREA	0.00	0.00	0.00	91,068.80	0.00	11,227.44	6,237.47	91,068.80	6,618.48	0.00	0.00	84,448.32
205	VACANTE	A3	DIRECCION DE DESARROLLO ECONOMICO	CONFIANZA	AUXILIAR	0.00	98,000.00	0.00	58,713.84	0.00	19,074.35	10,598.88	154,713.84	664.76	37,549.05	0.00	116,500.01
206	VACANTE	A3	DIRECCION DE DESARROLLO ECONOMICO	CONFIANZA	AUXILIAR	0.00	98,000.00	0.00	58,713.84	0.00	19,074.35	10,598.88	154,713.84	664.76	37,549.05	0.00	116,500.01
207	LUZBETH LETICIA MANZANARES LOPEZ	A3	INSTITUTO MUNICIPAL DE LA MUJER	CONFIANZA	ENCARGADO DE AREA	0.00	86,000.00	0.00	97,189.88	0.00	23,817.96	13,232.20	183,180.68	23,971.44	48,687.14	0.00	122,331.10
208	JOSE DAVID CORONADO GARCIA	A2	DIRECCION DE CULTURA Y TURISMO	CONFIANZA	DIRECTOR DE CULTURA Y TURISMO	0.00	48,000.00	0.00	180,533.36	0.00	25,709.85	14,283.14	208,633.36	27,248.88	50,811.05	0.00	93,673.43
209	MARGARITO ALVARADO FLORES	A3	DIRECCION DE CULTURA Y TURISMO	CONFIANZA	PROFESOR CASA DE CULTURA	0.00	0.00	0.00	50,972.88	0.00	6,284.34	3,491.30	50,972.88	2,815.52	0.00	0.00	48,057.36
210	FERNANDO GUTIERREZ MENDOZA	A3	DIRECCION DE CULTURA Y TURISMO	CONFIANZA	PROFESOR CASA DE CULTURA	0.00	0.00	0.00	50,972.88	0.00	6,284.34	3,491.30	50,972.88	2,815.52	0.00	0.00	48,057.36
211	ISRAEL CRUZ GALINDO ARZENDI	A3	DIRECCION DE CULTURA Y TURISMO	CONFIANZA	PROFESOR CASA DE CULTURA	0.00	0.00	0.00	50,972.88	0.00	6,284.34	3,491.30	50,972.88	2,815.52	0.00	0.00	48,057.36

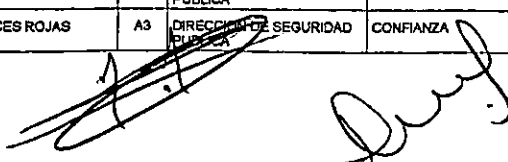
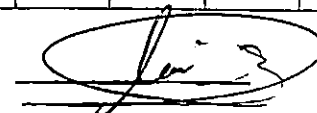




REMUNERACIONES DE SERVIDORES PÚBLICOS

PERIODO DEL 01 DE ENERO AL 31 DE DICIEMBRE DE 2022

No.	Nombre	Nivel	Area de Adscripción	Categoría	Puesto Funcional	Dieta	Sueldo Base	Compensaciones	Gratificación	Total de Otras Percepciones	Aguinaldo	Prima Vacacional	Sueldo Bruto	Tot Obligaciones de Carácter Fiscal	ISSEMYM	Total de Otras Deducciones	Percepciones Netas
212	ANAYELI GALINDO SANCHEZ	A3	DIRECCION DE CULTURA Y TURISMO	CONFIANZA	PROFESOR CASA DE CULTURA	0.00	0.00	0.00	50,972.86	0.00	8,284.34	3,491.30	50,972.86	2,915.52	0.00	0.00	48,057.38
213	SANDRA IBAÑEZ RESENDIZ	A3	DIRECCION DE DESARROLLO SOCIAL	CONFIANZA	AUXILIAR	0.00	67,200.00	0.00	31,850.40	0.00	12,211.72	6,784.29	99,050.40	7,488.06	24,039.53	0.00	67,521.61
214	EDGAR LEOBARDO ARIAS GALINDO	A2	DIRECCION DE DESARROLLO SOCIAL	CONFIANZA	DIRECTOR DE DESARROLLO SOCIAL	0.00	192,000.00	0.00	34,800.00	0.00	27,961.71	15,534.28	226,800.00	31,153.68	65,044.36	0.00	140,801.66
215	VACANTE	A3	DIRECCION DE DESARROLLO SOCIAL	CONFIANZA	AUXILIAR	0.00	98,000.00	0.00	58,713.84	0.00	19,074.35	10,598.88	154,713.84	664.78	37,549.05	0.00	118,500.01
216	VACANTE	A3	DIRECCION DE DESARROLLO SOCIAL	CONFIANZA	AUXILIAR	0.00	98,000.00	0.00	58,713.84	0.00	19,074.35	10,598.88	154,713.84	664.78	37,549.05	0.00	118,500.01
217	JAFET HOMERO ZETINA NUÑEZ	A2	DIRECCION DE TRANSPARENCIA	CONFIANZA	DIRECTOR DE TRANSPARENCIA	0.00	108,000.00	0.00	157,337.28	0.00	32,712.89	18,173.83	265,337.28	39,382.08	64,397.36	0.00	161,557.64
218	VACANTE	A3	DIRECCION DE TRANSPARENCIA	CONFIANZA	AUXILIAR	0.00	98,000.00	0.00	58,713.84	0.00	19,074.35	10,598.88	154,713.84	664.78	37,549.05	0.00	118,500.01
219	SERGIO SALAZAR SAMANIEGO	A2	DIRECCION DE SERVICIOS PUBLICOS	CONFIANZA	DIRECTOR DE SERVICIOS PUBLICOS	0.00	192,000.00	0.00	70,856.98	0.00	32,382.44	17,990.24	262,656.98	38,809.68	63,748.84	0.00	160,100.44
220	FRANCISCO NAVA LORENZANA	A4	DIRECCION DE SERVICIOS PUBLICOS	CONFIANZA	JARDINERO	0.00	0.00	0.00	90,663.78	0.00	11,165.42	6,203.01	90,563.78	6,563.78	0.00	0.00	84,000.00
221	ALBERTO ANDRES GARIBAY LOPEZ	A4	DIRECCION DE SERVICIOS PUBLICOS	CONFIANZA	JARDINERO	0.00	0.00	0.00	63,732.24	0.00	7,857.42	4,385.23	63,732.24	3,732.24	0.00	0.00	60,000.00
222	VACANTE	A3	DIRECCION DE SERVICIOS PUBLICOS	CONFIANZA	AUXILIAR	0.00	48,000.00	0.00	27,939.60	0.00	9,382.44	5,201.35	75,939.60	80.50	18,430.54	0.00	57,428.56
223	VACANTE	A3	DIRECCION DE SERVICIOS PUBLICOS	CONFIANZA	AUXILIAR	0.00	48,000.00	0.00	27,939.60	0.00	9,382.44	5,201.35	75,939.60	80.50	18,430.54	0.00	57,428.56
224	VACANTE	A3	DIRECCION DE SERVICIOS PUBLICOS	CONFIANZA	AUXILIAR	0.00	48,000.00	0.00	27,939.60	0.00	9,382.44	5,201.35	75,939.60	80.50	18,430.54	0.00	57,428.56
225	VACANTE	A3	DIRECCION DE SERVICIOS PUBLICOS	CONFIANZA	AUXILIAR	0.00	48,000.00	0.00	27,939.60	0.00	9,382.44	5,201.35	75,939.60	80.50	18,430.54	0.00	57,428.56
226	VACANTE	A3	DIRECCION DE SERVICIOS PUBLICOS	CONFIANZA	AUXILIAR	0.00	48,000.00	0.00	27,939.60	0.00	9,382.44	5,201.35	75,939.60	80.50	18,430.54	0.00	57,428.56
227	VACANTE	A3	DIRECCION DE SERVICIOS PUBLICOS	CONFIANZA	AUXILIAR	0.00	48,000.00	0.00	27,939.60	0.00	9,382.44	5,201.35	75,939.60	80.50	18,430.54	0.00	57,428.56
228	DIANA NEFERTARI BLAS MACEDO	A2	DERECHOS HUMANOS	CONFIANZA	DEFENSOR DE DERECHOS HUMANOS	0.00	69,378.00	0.00	48,183.60	0.00	18,659.44	8,421.01	137,559.60	12,860.68	33,385.71	0.00	91,293.33
229	HARNOLIVAN PUEENTES SALDIVAR	A3	DIRECCION DE COMUNICACIÓN SOCIAL	CONFIANZA	AUXILIAR	0.00	48,000.00	0.00	72,813.60	0.00	14,884.88	8,274.92	120,813.60	10,132.80	29,321.46	0.00	81,359.34
230	DANIEL FLORES MARTINEZ	A3	DIRECCION DE COMUNICACIÓN SOCIAL	CONFIANZA	ENCARGADO DE AREA	0.00	0.00	0.00	90,563.78	0.00	11,165.42	6,203.01	90,563.78	6,563.78	0.00	0.00	84,000.00
231	CRISTIAN PUEENTES LOPEZ	A3	DIRECCION DE COMUNICACIÓN SOCIAL	CONFIANZA	AUXILIAR	0.00	0.00	0.00	90,563.78	0.00	11,165.42	6,203.01	90,563.78	6,563.78	0.00	0.00	84,000.00
232	JHOSTIN AXEL APOLINAR ZAVALA	A3	DIRECCION DE COMUNICACIÓN SOCIAL	CONFIANZA	AUXILIAR	0.00	0.00	0.00	191,628.48	0.00	23,625.48	13,125.27	191,628.48	23,828.48	0.00	0.00	168,000.00
233	CHRISTIAN ULISES HERNANDEZ VERGARA	A3	DIRECCION DE COMUNICACIÓN SOCIAL	CONFIANZA	AUXILIAR	0.00	0.00	0.00	128,180.56	0.00	15,557.77	8,643.21	128,180.56	10,990.58	0.00	0.00	115,200.00
234	JOEL GOMORA REYNOSO	A2	DIRECCION DE COMUNICACIÓN SOCIAL	CONFIANZA	DIRECTOR DE COMUNICACIÓN SOCIAL	0.00	0.00	0.00	283,184.88	0.00	34,913.28	18,398.27	283,184.88	43,184.88	0.00	0.00	240,000.00
235	HUMBERTO ALEJANDRO PLIEGO MOJARDIN	A2	SECRETARIA TECNICA DE SEGURIDAD PUBLICA	CONFIANZA	SECRETARIO TECNICO DE SEG. PUB.	0.00	192,000.00	0.00	52,915.44	0.00	30,158.13	16,754.52	244,615.44	34,958.00	59,388.17	0.00	150,281.27
236	JUAN ARMANDO RODRIGUEZ GONZALEZ	A2	DIRECCION DE SEGURIDAD PUBLICA	CONFIANZA	DIRECTOR DE SEGURIDAD PUBLICA	0.00	144,000.00	0.00	154,752.00	0.00	38,832.52	20,462.51	298,752.00	48,519.44	72,507.11	0.00	179,725.49
237	CESAR MANUEL GARCES ROJAS	A3	DIRECCION DE SEGURIDAD PUBLICA	CONFIANZA	AUXILIAR	0.00	0.00	0.00	91,068.80	0.00	11,227.44	6,237.47	91,068.80	6,618.48	0.00	0.00	84,448.32



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REMUNERACIONES DE SERVIDORES PÚBLICOS

PERIODO DEL 01 DE ENERO AL 31 DE DICIEMBRE DE 2022

No.	Nombre	Nivel	Area de Adscripción	Categoría	Puesto Funcional	Dietas	Sueldo Base	Compensaciones	Gratificación	Total de Otras Percepciones	Aguinaldo	Prima Vacacional	Sueldo Bruto	Tot Obligaciones de Carácter Fiscal	ISSEMYM	Total de Otras Deduciones	Percepciones Netas
238	JAZMIN LUCERO CASTILLO MIRANDA	A3	DIRECCION DE SEGURIDAD PUBLICA	CONFIANZA	AUXILIAR ADMINISTRATIVO	0.00	0.00	0.00	71,098.80	0.00	9,505.35	5,280.75	77,098.80	5,098.80	0.00	0.00	72,000.00
239	EVERARDO GARDUÑO HINOJOSA	A3	DIRECCION DE SEGURIDAD PUBLICA	CONFIANZA	AUXILIAR	0.00	0.00	0.00	77,098.80	0.00	9,505.35	5,280.75	77,098.80	17,109.80	0.00	0.00	59,989.20
240	CLAUDIA BERENICE PICHARDO BECERRA	A1	4 REGIDURIA	CONFIANZA	4TO REGIDOR	487,231.92	0.00	0.00	0.00	0.00	60,069.62	93,372.12	487,231.92	80,307.68	118,251.19	0.00	278,973.05
241	DENNISE MACEDO GALINDO	A1	SINDICATURA MUNICIPAL	CONFIANZA	SINDICO MUNICIPAL	585,412.56	0.00	0.00	0.00	0.00	72,174.31	40,098.64	585,412.56	118,257.36	142,078.03	0.00	325,075.57
242	CECILIA DE LEON MILLAN	A3	SINDICATURA MUNICIPAL	CONFIANZA	AUXILIAR ADMINISTRATIVO	0.00	0.00	0.00	161,109.80	0.00	19,882.87	11,034.83	161,109.80	17,109.80	0.00	0.00	144,000.00
243	AURORA JIMENEZ RAMIREZ	A1	6 REGIDURIA	CONFIANZA	6TA REGIDORA	487,231.92	0.00	0.00	0.00	0.00	60,069.62	33,372.12	487,231.92	80,307.68	118,251.19	0.00	278,973.05
244	RAFAEL ORTIZ JIMENEZ	A3	6 REGIDURIA	CONFIANZA	AUXILIAR	0.00	0.00	0.00	81,068.80	0.00	11,227.44	6,237.47	81,068.80	6,818.48	0.00	0.00	84,448.32
245	MARIO FERNANDEZ VILCHIS	A1	7 REGIDURIA	CONFIANZA	7MO REGIDOR	487,231.92	0.00	0.00	0.00	0.00	60,069.62	33,372.12	487,231.92	80,307.68	118,251.19	0.00	278,973.05
246	GUSTAVO NOYOLA CUEVAS	A3	7 REGIDURIA	CONFIANZA	AUXILIAR	0.00	0.00	0.00	63,732.24	0.00	7,857.42	4,365.23	63,732.24	3,732.24	0.00	0.00	60,000.00
247	GABRIEL RAMOS RIVERA	A2	SECRETARIA TECNICA	CONFIANZA	SECRETARIO TECNICO	0.00	162,000.00	0.00	34,814.40	0.00	27,963.48	15,535.27	228,814.40	31,163.68	55,047.85	0.00	140,812.87
248	MARIO CASTILLO CARMONA	A2	SECRETARIA TECNICA	CONFIANZA	SECRETARIO PARTICULAR	0.00	144,000.00	0.00	136,214.40	0.00	34,816.82	19,398.29	263,214.40	43,200.72	68,738.13	0.00	171,277.55
249	JORGE LUIS ARIAS QUIROZ	A1	3 REGIDURIA	CONFIANZA	3ER REGIDOR	487,231.92	0.00	0.00	0.00	0.00	60,069.62	33,372.12	487,231.92	80,307.68	118,251.19	0.00	278,973.05
250	MARTIN MARTINES ALVARES	A3	3 REGIDURIA	CONFIANZA	AUXILIAR	0.00	67,200.00	0.00	17,018.84	0.00	10,363.26	5,768.49	84,219.84	2,832.86	20,440.16	0.00	60,946.72
251	KATYA SORIANO FERREIRA	A2	CONTRALORIA MUNICIPAL	CONFIANZA	CONTRALOR MUNICIPAL	0.00	128,000.00	0.00	215,188.80	0.00	41,324.74	22,956.19	395,188.80	54,546.86	81,350.32	0.00	189,281.52
252	DANIELA MIRANDA PATIÑO	A3	CONTRALORIA MUNICIPAL	CONFIANZA	AUXILIAR	0.00	162,000.00	0.00	34,814.40	0.00	27,963.48	15,535.27	228,814.40	31,153.68	55,047.85	0.00	140,812.87
253	FERNANDO RUBEN CAMPOS PALMA	A3	CONTRALORIA MUNICIPAL	CONFIANZA	AUXILIAR	0.00	128,000.00	0.00	144,014.40	0.00	32,549.79	16,083.22	284,014.40	39,089.80	64,078.28	0.00	160,336.51
254	EDGAR ALFREDO GARCIA GUZMAN	A2	UIPPE	CONFIANZA	DIRECTOR DE LA UIPPE	0.00	128,000.00	0.00	178,788.16	0.00	36,854.26	20,463.49	293,768.16	46,522.56	72,510.55	0.00	178,733.05
255	EPREN PEÑA PEÑA	A3	UIPPE	CONFIANZA	AUXILIAR ADMINISTRATIVO	0.00	0.00	0.00	117,918.86	0.00	14,501.00	8,056.11	117,918.86	9,618.86	0.00	0.00	108,000.00
256	ALEJANDRO GUERRERO GARCIA	A3	COORDINACION DE PROTECCION CIVIL	CONFIANZA	COORDINADOR	0.00	162,000.00	0.00	16,533.36	0.00	25,768.85	14,283.14	208,533.36	27,248.86	50,611.05	0.00	130,673.43
257	RUBI RICARDO VELASCO	A3	CONTROL PATRIMONIAL	CONFIANZA	ENCARGADO DE AREA	0.00	0.00	0.00	104,028.86	0.00	12,825.52	7,125.29	104,028.86	8,028.86	0.00	0.00	98,000.00
258	CESAR DAVID BARRANCO CARMONA	A2	DIRECCION DEL DEPORTE	CONFIANZA	DIRECTOR DE DEPORTE	0.00	0.00	0.00	191,828.48	0.00	23,825.48	13,125.27	191,828.48	23,828.48	0.00	0.00	168,000.00
259	MANUEL ALEJANDRO CEBALLOS FLORES	A4	DIRECCION DEL DEPORTE	CONFIANZA	MANTENIMIENTO MULTIDEPORTIVO	0.00	0.00	0.00	104,028.72	0.00	12,825.48	7,125.27	104,028.72	8,028.72	0.00	0.00	98,000.00
260	JUAN CARLOS COROY QUIROZ	A4	DIRECCION DEL DEPORTE	CONFIANZA	MANTENIMIENTO MULTIDEPORTIVO	0.00	0.00	0.00	90,563.76	0.00	11,165.42	6,203.01	90,563.76	6,563.76	0.00	0.00	84,000.00
261	MARIO MCUSERAT CERON BIZARRO	A3	DIRECCION DEL DEPORTE	CONFIANZA	COORDINADOR	0.00	0.00	0.00	222,147.36	0.00	27,368.09	15,215.61	222,147.36	56,762.64	0.00	0.00	165,354.72
262	VACANTE	A3	DIRECCION DEL DEPORTE	CONFIANZA	AUXILIAR	0.00	98,000.00	0.00	58,713.64	0.00	19,074.35	10,596.86	154,713.84	864.78	37,549.05	0.00	118,500.01
263	VACANTE	A3	DIRECCION DEL DEPORTE	CONFIANZA	AUXILIAR	0.00	98,000.00	0.00	58,713.64	0.00	19,074.35	10,596.86	154,713.84	864.78	37,549.05	0.00	118,500.01
264	VACANTE	A3	DIRECCION DEL DEPORTE	CONFIANZA	AUXILIAR	0.00	98,000.00	0.00	58,713.64	0.00	19,074.35	10,596.86	154,713.84	864.78	37,549.05	0.00	118,500.01
265	VACANTE	A3	DIRECCION DEL DEPORTE	CONFIANZA	AUXILIAR	0.00	98,000.00	0.00	58,713.64	0.00	19,074.35	10,596.86	154,713.84	864.78	37,549.05	0.00	118,500.01
266	VACANTE	A3	DIRECCION DEL DEPORTE	CONFIANZA	AUXILIAR	0.00	98,000.00	0.00	58,713.64	0.00	19,074.35	10,596.86	154,713.84	864.78	37,549.05	0.00	118,500.01
267	MARIA DEL CARMEN NUÑEZ VAZQUEZ	A3	DIRECCION DE GOBERNACION	CONFIANZA	AUXILIAR	0.00	0.00	0.00	77,068.80	0.00	9,505.35	5,280.75	77,068.80	5,068.80	0.00	0.00	72,000.00
268	OMAR QUIROZ REYNOSO	A2	DIRECCION DE GOBERNACION	CONFIANZA	DIRECTOR GOBERNACION	0.00	0.00	0.00	163,371.12	0.00	20,141.69	11,189.83	183,371.12	17,562.72	0.00	0.00	145,778.40

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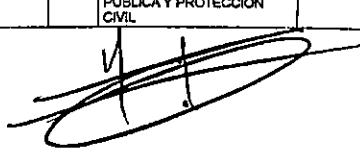

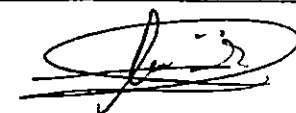
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REMUNERACIONES DE SERVIDORES PÚBLICOS

PERIODO DEL 01 DE ENERO AL 31 DE DICIEMBRE DE 2022

No.	Nombre	Nivel	Area de Adscripción	Categoría	Puesto Funcional	Dietas	Sueldo Base	Compensaciones	Gratificación	Total de Otras Percepciones	Aguinaldo	Prima Vacacional	Sueldo Bruto	Tot Obligaciones de Carácter Fiscal	ISSEMYM	Total de Otras Deducciones	Percepciones Netas
269	FRANCISCO ROJAS GONZALEZ	A3	DIRECCION DE GOBERNACION	CONFIANZA	JEFE DE AREA	0.00	0.00	0.00	117,819.20	0.00	14,501.03	8,056.13	117,819.20	38,686.00	0.00	0.00	80,653.20
270	VACANTE	A3	DIRECCION DE GOBERNACION	CONFIANZA	AUXILIAR	0.00	96,000.00	0.00	58,713.84	0.00	19,074.35	10,596.66	154,713.84	664.78	37,549.05	0.00	118,500.01
271	HOMERO REYNOSO OCAMPO	A3	JEFATURA DE MOVILIDAD Y TRANSPORTE	CONFIANZA	JEFE DE AREA	0.00	0.00	0.00	117,819.20	0.00	14,501.03	8,056.13	117,819.20	8,819.20	0.00	0.00	108,000.00
272	JOSE ALFREDO DIAZ VARA	A3	JEFATURA DE MOVILIDAD Y TRANSPORTE	CONFIANZA	JEFE DE AREA	0.00	0.00	0.00	91,068.80	0.00	11,227.44	6,237.47	91,068.80	8,818.48	0.00	0.00	84,448.32
273	ONOFRE QUIROZ NIETO	A2	DIRECCION DE DESARROLLO AGROPECUARIO	CONFIANZA	DIRECTOR DE DESARROLLO AGROPECUARIO	0.00	0.00	0.00	163,371.12	0.00	20,141.89	11,189.83	163,371.12	17,592.72	0.00	0.00	145,778.40
274	COLIN DE LA O ANTONIO	A4	DIRECCION DE SEGURIDAD PUBLICA Y PROTECCION CIVIL	CONFIANZA	POLICIA MUNICIPAL	0.00	57,747.10	0.00	51,298.10	0.00	9,631.51	1,497.79	109,045.20	8,886.00	25,651.85	0.00	74,507.35
275	DIAZ SALAS ROSALINO	A4	DIRECCION DE SEGURIDAD PUBLICA Y PROTECCION CIVIL	CONFIANZA	POLICIA MUNICIPAL	0.00	57,747.10	0.00	51,298.10	0.00	9,631.51	1,497.79	109,045.20	8,880.72	25,651.85	0.00	74,512.63
276	ENRIQUEZ JIMENEZ MARIO ARTURO	A4	DIRECCION DE SEGURIDAD PUBLICA Y PROTECCION CIVIL	CONFIANZA	POLICIA MUNICIPAL	0.00	57,747.10	0.00	51,298.10	0.00	9,631.51	1,497.79	109,045.20	15,732.24	25,651.85	0.00	67,661.11
277	MONJARDIN RICARDO ANDRES	A4	DIRECCION DE SEGURIDAD PUBLICA Y PROTECCION CIVIL	CONFIANZA	POLICIA MUNICIPAL	0.00	57,747.10	0.00	51,298.10	0.00	9,631.51	1,497.79	109,045.20	8,880.06	25,651.85	0.00	74,512.39
278	NAJERA ENRIQUEZ ROCIO	A4	DIRECCION DE SEGURIDAD PUBLICA Y PROTECCION CIVIL	CONFIANZA	POLICIA MUNICIPAL	0.00	57,747.10	0.00	51,298.10	0.00	9,631.51	1,497.79	109,045.20	8,906.68	25,651.85	0.00	74,486.47
279	PICHARDO LOPEZ ELOY	A4	DIRECCION DE SEGURIDAD PUBLICA Y PROTECCION CIVIL	CONFIANZA	POLICIA MUNICIPAL	0.00	57,747.10	0.00	51,298.10	0.00	9,631.51	1,497.79	109,045.20	27,252.24	25,651.85	0.00	56,141.11
280	RIVERA SANCHEZ FAUSTO ZACARIAS	A4	DIRECCION DE SEGURIDAD PUBLICA Y PROTECCION CIVIL	CONFIANZA	POLICIA MUNICIPAL	0.00	57,747.10	0.00	51,298.10	0.00	9,631.51	1,497.79	109,045.20	8,880.72	25,651.85	0.00	74,512.63
281	SERAFIN LOPEZ ALBERTO	A4	DIRECCION DE SEGURIDAD PUBLICA Y PROTECCION CIVIL	CONFIANZA	JEFE DE TURNO	0.00	100,800.00	0.00	107,749.44	0.00	25,711.83	14,284.24	208,549.44	14,535.36	50,614.95	0.00	143,399.13
282	SERRANO CARRILLO JOSE ANGEL	A4	DIRECCION DE SEGURIDAD PUBLICA Y PROTECCION CIVIL	CONFIANZA	POLICIA MUNICIPAL	0.00	57,747.10	0.00	51,298.10	0.00	9,631.51	1,497.79	109,045.20	8,906.68	25,651.85	0.00	74,486.47
283	CHAVEZ FERREYRA DORA MARIA	A4	DIRECCION DE SEGURIDAD PUBLICA Y PROTECCION CIVIL	CONFIANZA	POLICIA MUNICIPAL	0.00	57,747.10	0.00	51,298.10	0.00	9,631.51	1,497.79	109,045.20	7,488.98	25,651.85	0.00	75,904.39
284	RAMIREZ HERNANDEZ REBECA	A4	DIRECCION DE SEGURIDAD PUBLICA Y PROTECCION CIVIL	CONFIANZA	POLICIA MUNICIPAL	0.00	57,747.10	0.00	51,298.10	0.00	9,631.51	1,497.79	109,045.20	8,906.68	25,651.85	0.00	74,486.47
285	FERNANDEZ MENDOZA LAURA	A4	DIRECCION DE SEGURIDAD PUBLICA Y PROTECCION CIVIL	CONFIANZA	POLICIA MUNICIPAL	0.00	57,747.10	0.00	51,298.10	0.00	9,631.51	1,497.79	109,045.20	8,906.68	25,651.85	0.00	74,486.47
286	ZACARIAS BUSTAMANTE RENE	A4	DIRECCION DE SEGURIDAD PUBLICA Y PROTECCION CIVIL	CONFIANZA	JEFE DE TURNO	0.00	100,800.00	0.00	107,749.44	0.00	25,711.83	14,284.24	208,549.44	14,535.36	50,614.95	0.00	143,399.13
287	JIMENEZ GARCIA VIVIANA VANESSA	A4	DIRECCION DE SEGURIDAD PUBLICA Y PROTECCION CIVIL	CONFIANZA	POLICIA MUNICIPAL	0.00	57,747.10	0.00	51,298.10	0.00	9,631.51	1,497.79	109,045.20	8,906.68	25,651.85	0.00	74,486.47
288	VARGAS JUAREZ ARELY	A4	DIRECCION DE SEGURIDAD PUBLICA Y PROTECCION CIVIL	CONFIANZA	POLICIA MUNICIPAL	0.00	57,747.10	0.00	51,298.10	0.00	9,631.51	1,497.79	109,045.20	7,488.98	25,651.85	0.00	75,904.39

REMUNERACIONES DE SERVIDORES PÚBLICOS

PERIODO DEL 01 DE ENERO AL 31 DE DICIEMBRE DE 2022

No.	Nombre	Nivel	Area de Adscripción	Categoría	Puesto Funcional	Dietas	Sueldo Base	Compensaciones	Gratificación	Total de Otras Percepciones	Aguinaldo	Prima Vacacional	Sueldo Bruto	Tot Obligaciones de Carácter Fiscal	ISSEMYM	Total de Otras Deducciones	Percepciones Netas
289	ROJAS GONZALEZ ROBERTO MICHAEL	A4	DIRECCION DE SEGURIDAD PUBLICA Y PROTECCION CIVIL	CONFIANZA	POLICIA MUNICIPAL	0.00	57,747.10	0.00	51,298.10	0.00	9,631.51	1,497.79	109,045.20	8,908.88	25,651.85	0.00	74,488.47
290	NAVA ROSAS SERGIO	A4	DIRECCION DE SEGURIDAD PUBLICA Y PROTECCION CIVIL	CONFIANZA	POLICIA MUNICIPAL	0.00	57,747.10	0.00	51,298.10	0.00	9,631.51	1,497.79	109,045.20	8,908.88	25,651.85	0.00	74,488.47
291	SANCHEZ SANCHEZ CYNTHIA ARACELI	A4	DIRECCION DE SEGURIDAD PUBLICA Y PROTECCION CIVIL	CONFIANZA	POLICIA MUNICIPAL	0.00	57,747.10	0.00	51,298.10	0.00	9,631.51	1,497.79	109,045.20	10,347.84	25,651.85	0.00	79,045.51
292	VILLAVICENCIO MUÑOZ MIGUEL ANGEL	A4	DIRECCION DE SEGURIDAD PUBLICA Y PROTECCION CIVIL	CONFIANZA	POLICIA MUNICIPAL	0.00	57,747.10	0.00	51,298.10	0.00	9,631.51	1,497.79	109,045.20	7,488.98	25,651.85	0.00	75,904.39
293	PEÑALOZA SALAZAR HILARIO	A4	DIRECCION DE SEGURIDAD PUBLICA Y PROTECCION CIVIL	CONFIANZA	POLICIA MUNICIPAL	0.00	57,747.10	0.00	51,298.10	0.00	9,631.51	1,497.79	109,045.20	7,488.98	25,651.85	0.00	75,904.39
294	HERNANDEZ MARTINEZ DOLORES	A4	DIRECCION DE SEGURIDAD PUBLICA Y PROTECCION CIVIL	CONFIANZA	POLICIA MUNICIPAL	0.00	57,747.10	0.00	51,298.10	0.00	9,631.51	1,497.79	109,045.20	7,488.98	25,651.85	0.00	75,904.39
295	ROJAS PLATAS AIRELI	A4	DIRECCION DE SEGURIDAD PUBLICA Y PROTECCION CIVIL	CONFIANZA	POLICIA MUNICIPAL	0.00	57,747.10	0.00	51,298.10	0.00	9,631.51	1,497.79	109,045.20	7,488.98	25,651.85	0.00	75,904.39
296	CRUZ LUCIO JUAN CARLOS	A4	DIRECCION DE SEGURIDAD PUBLICA Y PROTECCION CIVIL	CONFIANZA	POLICIA MUNICIPAL	0.00	57,747.10	0.00	51,298.10	0.00	9,631.51	1,497.79	109,045.20	7,488.98	25,651.85	0.00	75,904.39
297	MOJINA LOPEZ DIEGO	A4	DIRECCION DE SEGURIDAD PUBLICA Y PROTECCION CIVIL	CONFIANZA	POLICIA MUNICIPAL	0.00	57,747.10	0.00	51,298.10	0.00	9,631.51	1,497.79	109,045.20	7,488.98	25,651.85	0.00	75,904.39
298	CASTRO BOBADILLA EDEN	A4	DIRECCION DE SEGURIDAD PUBLICA Y PROTECCION CIVIL	CONFIANZA	POLICIA MUNICIPAL	0.00	57,747.10	0.00	51,298.10	0.00	9,631.51	1,497.79	109,045.20	7,488.98	25,651.85	0.00	75,904.39
298	HERNANDEZ CONTRERAS CARLOS ADRIAN	A4	DIRECCION DE SEGURIDAD PUBLICA Y PROTECCION CIVIL	CONFIANZA	POLICIA MUNICIPAL	0.00	57,747.10	0.00	51,298.10	0.00	9,631.51	1,497.79	109,045.20	7,488.98	25,651.85	0.00	75,904.39
300	MORENO SANCHEZ CHRISTIAN	A4	DIRECCION DE SEGURIDAD PUBLICA Y PROTECCION CIVIL	CONFIANZA	POLICIA MUNICIPAL	0.00	57,747.10	0.00	51,298.10	0.00	9,631.51	1,497.79	109,045.20	7,488.98	25,651.85	0.00	75,904.39
301	AVILA PEREZ ELIZABETH	A4	DIRECCION DE SEGURIDAD PUBLICA Y PROTECCION CIVIL	CONFIANZA	POLICIA MUNICIPAL	0.00	57,747.10	0.00	51,298.10	0.00	9,631.51	1,497.79	109,045.20	7,488.98	25,651.85	0.00	75,904.39
302	GARCIA GONZALEZ FERNANDO	A4	DIRECCION DE SEGURIDAD PUBLICA Y PROTECCION CIVIL	CONFIANZA	POLICIA MUNICIPAL	0.00	57,747.10	0.00	51,298.10	0.00	9,631.51	1,497.79	109,045.20	7,488.98	25,651.85	0.00	75,904.39
303	FLORES CORONEL JULIO CESAR	A4	DIRECCION DE SEGURIDAD PUBLICA Y PROTECCION CIVIL	CONFIANZA	POLICIA MUNICIPAL	0.00	57,747.10	0.00	51,298.10	0.00	9,631.51	1,497.79	109,045.20	7,488.98	25,651.85	0.00	75,904.39
304	SACARIAS SOTO DANIEL	A4	DIRECCION DE SEGURIDAD PUBLICA Y PROTECCION CIVIL	CONFIANZA	POLICIA MUNICIPAL	0.00	57,747.10	0.00	51,298.10	0.00	9,631.51	1,497.79	109,045.20	7,488.98	25,651.85	0.00	75,904.39
305	VALDEZ MEZA MARIA DE LOS ANGELES	A4	DIRECCION DE SEGURIDAD PUBLICA Y PROTECCION CIVIL	CONFIANZA	POLICIA MUNICIPAL	0.00	57,747.10	0.00	51,298.10	0.00	9,631.51	1,497.79	109,045.20	7,488.98	25,651.85	0.00	75,904.39
306	GONZALEZ MORALES JULIO ANGEL ALBERTO	A4	DIRECCION DE SEGURIDAD PUBLICA Y PROTECCION CIVIL	CONFIANZA	POLICIA MUNICIPAL	0.00	57,747.10	0.00	51,298.10	0.00	9,631.51	1,497.79	109,045.20	7,488.98	25,651.85	0.00	75,904.39
307	JOSE LUIS HERNANDEZ FARIAS	A4	COORDINACIÓN DE PROTECCION CIVIL	CONFIANZA	PARAMEDICOS	0.00	81,868.87	0.00	61,460.27	0.00	5,883.68	180.88	113,328.93	7,488.98	23,957.33	0.00	81,868.64
308	EMMANUEL SANCHEZ VILLAMARES	A4	COORDINACIÓN DE PROTECCION CIVIL	CONFIANZA	BOMBERO	0.00	48,000.00	0.00	51,050.40	0.00	12,211.72	6,784.29	99,050.40	7,488.98	24,039.53	0.00	87,521.89

REMUNERACIONES DE SERVIDORES PÚBLICOS

PERIODO DEL 01 DE ENERO AL 31 DE DICIEMBRE DE 2022

No.	Nombre	Nivel	Area de Adscripción	Categoría	Puesto Funcional	Dietas	Sueldo Base	Compensaciones	Gratificación	Total de Otras Percepciones	Aguinaldo	Prima Vacacional	Sueldo Bruto	Tot Obligaciones de Carácter Físcal	ISSEMYM	Total de Otras Deducciones	Percepciones Netas	
308	JUAN GARCIA ISLAS	A4	COORDINACIÓN DE PROTECCION CIVIL	CONFIANZA	BOMBERO	0.00	48,000.00	0.00	51,050.40	0.00	12,211.72	6,784.29	99,050.40	7,488.66	24,039.53	0.00	67,521.91	
310	ERNESTO FERREYRA BALDERAS	A4	COORDINACIÓN DE PROTECCION CIVIL	CONFIANZA	PARAMEDICOS	0.00	61,886.67	0.00	51,480.27	0.00	5,683.68	190.98	113,328.93	7,157.28	23,957.33	0.00	82,212.32	
311	LUIS ANGEL CARRANZA RAYON	A4	COORDINACIÓN DE PROTECCION CIVIL	CONFIANZA	PARAMEDICOS	0.00	61,886.67	0.00	51,480.27	0.00	5,683.68	190.98	113,328.93	7,488.66	23,957.33	0.00	81,880.64	
312	ITSAMMA TONATIUH ZAPI GARCIA	A4	COORDINACIÓN DE PROTECCION CIVIL	CONFIANZA	PARAMEDICOS	0.00	61,886.67	0.00	51,480.27	0.00	5,683.68	190.98	113,328.93	7,488.66	23,957.33	0.00	81,880.64	
313	LUIS ALBERTO BOBADILLA REYNOSO	A4	COORDINACIÓN DE PROTECCION CIVIL	CONFIANZA	BOMBERO	0.00	48,000.00	0.00	51,050.40	0.00	12,211.72	6,784.29	99,050.40	7,488.66	24,039.53	0.00	67,521.91	
314	EDGAR JAIR OSNAYA SOTO	A4	COORDINACIÓN DE PROTECCION CIVIL	CONFIANZA	BOMBERO	0.00	48,000.00	0.00	51,050.40	0.00	12,211.72	6,784.29	99,050.40	7,488.66	24,039.53	0.00	67,521.91	
315	SANTIAGO CESAR VALENCIA YAÑEZ	A4	COORDINACIÓN DE PROTECCION CIVIL	CONFIANZA	PARAMEDICOS	0.00	61,886.67	0.00	51,480.27	0.00	5,683.68	190.98	113,328.93	7,488.66	23,957.33	0.00	81,880.64	
316	ISRAEL CARLOS ALBERT GARCES RODRIGUEZ	A4	COORDINACIÓN DE PROTECCION CIVIL	CONFIANZA	PARAMEDICOS	0.00	61,886.67	0.00	51,480.27	0.00	5,683.68	190.98	113,328.93	312.04	23,957.33	0.00	89,057.56	
317	ASHLEY JAIJINEE MANZANAREZ GOMEZ	A4	COORDINACIÓN DE PROTECCION CIVIL	CONFIANZA	PARAMEDICOS	0.00	61,886.67	0.00	51,480.27	0.00	5,683.68	190.98	113,328.93	7,488.66	23,957.33	0.00	81,880.64	
318	BRENDA SERENICE LEONARDO MENDOZA	A4	COORDINACIÓN DE PROTECCION CIVIL	CONFIANZA	PARAMEDICOS	0.00	61,886.67	0.00	51,480.27	0.00	5,683.68	190.98	113,328.93	7,488.66	23,957.33	0.00	81,880.64	
319	MIGUEL ANGEL MARCIAL JIMENEZ	A4	COORDINACIÓN DE PROTECCION CIVIL	CONFIANZA	PARAMEDICOS	0.00	61,886.67	0.00	51,480.27	0.00	5,683.68	190.98	113,328.93	7,488.66	23,957.33	0.00	81,880.64	
Totales							4,605,690.24	18,609,018.69	0.00	20,118,663.63	0.00	5,272,900.98	2,793,295.17	44,333,372.37	3,968,273.34	8,121,517.78	0.00	31,243,581.27



PRESIDENCIA MUNICIPAL

PRESIDENTE MUNICIPAL

[Signature]
LIC. ABEL FLORES GUZMAN



SINDICATURA MUNICIPAL

SINDICO MUNICIPAL

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LIC. DENISE MACEDO GALINDO



TESORERÍA MUNICIPAL

TESORERO MUNICIPAL

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LIC. LUIS ENRIQUE SERRANO PEREZ